



PAK  
MISSION  
SOCIETY



# 2020

**ANNUAL REPORT**

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## **SPECIAL MENTIONS**

Special thanks to programme team and support departments for their valuable contributions

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## **VISION**

Vulnerable and unreached communities are empowered so that people enjoy the fullness of life, living with hope, dignity and respect.

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## **MISSION**

Implement and promote holistic development to strengthen people's capacities, resilience and self-reliance.

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## **VALUES**

Excellence  
Accountability  
Patience  
Teamwork  
Passion



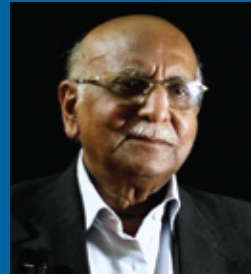
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## OUR BOARD MEMBERS



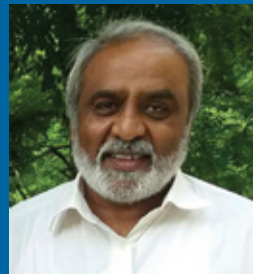
**PROF. DR. SAMSON GRIFFIN**  
CHAIRMAN  
DOCTOR OF MEDICINE AND SURGERY



**EDGAR NOBLE PACE**  
VICE CHAIRMAN  
DIRECTOR, (RTD)  
PAKISTAN CHRISTIAN RECORDING MINISTRIES



**RIAZ MASIH GILL**  
TREASURER  
BANK MANAGER, (RTD)  
HABIB BANK LIMITED, ABBOTTABAD



**NIAZ BHATTI**  
EXECUTIVE SECRETARY  
OFFICE ASSISTANT,  
HAZARA AGRICULTURE RESEARCH STATION



**PROF. DR. SARAH SAFDAR**  
MEMBER  
PRINCIPAL, EDUCATION PROJECT OF DIOCESE  
OF PESHAWAR, CHURCH OF PAKISTAN



**LT. COL. (RTD) WILLIAM JOHN**  
MEMBER  
COMMISSIONED OFFICER IN PAKISTAN ARMY



**PROF. OUBAID KAMAL**  
MEMBER  
EDUCATIONIST AND  
ADMINISTRATOR IN PUBLIC SECTOR



**YASMIN JOSEPH**  
MEMBER  
DEVELOPMENT PROFESSIONAL,  
DIRECTOR,  
SOCIETY FOR RELIEF AND DEVELOPMENT



**DR. ANEELA GILL**  
MEMBER  
ASSISTANT PROFESSOR,  
NUML UNIVERSITY



**AZHAR ABID**  
MEMBER  
EDUCATIONIST, ELDER AT  
ST. MARGARET UNION CHURCH MURREE

## CHAIRMAN'S MESSAGE

“

My heartfelt gratitude to the government, our partners, board members, management, team, and communities for their immense support extended to PMS for serving the unreached areas of our motherland!



I am thankful to the Lord for His compassion and kindness that led to the growth of PMS in 2020. This growth from the small office in Abbotabad, KP has been surprisingly outstanding leading to its expansion towards Islamabad (head office) and Kohistan, Rajanpur, Shangla, Umerkot, Khipro, and Lahore (regional offices)

As Chair of the PMS Board, it is an honor to be able to help thousands of people nationwide yet, none of this would be possible without the dedication and commitment of our donors and partners. We are deeply grateful for your support and trust in our mission and we look forward to continuing our journey and meeting your expectations as promised.

Finally and most importantly, I would like to express my appreciation for the profound commitment of the communities we work in that encourages us to pursue our mission of saving lives, and striving for socio-economic stability of our country. In the years to come, together we can build more lives and expand our impact in innovative ways.

One of my key priorities for a step towards better Governance is to diversify the board, offering a broader perspective that encourages new innovative strategies necessary for any organization to make progress to be part of mainstreaming.

Let's strive together to strengthen the youth and economy of Pakistan!

Best,  
**Prof. Dr. Samson Griffin**  
Chairman, PMS Board

## EXECUTIVE DIRECTOR'S MESSAGE



”

In our humble capacity, we strongly feel that we are on the way with great excitement and passion to be part of the mainstream. We want to play a significant role in the development of our country, breaking the existing vicious cycle of isolation, poverty, and deprived mentality.

PMS was established in 2005 with the vision and heart to share His love in the unreached areas of Pakistan. Every day Lord reminds me that it is just His grace and great love that enable us to be consistent and keep moving on in this journey of faith. Reflection on this journey draws us more closely to walk in obedience, sacrifice, and envisioning the unconventional approaches according to the need of the communities and the presently changing environment of the country.

Lord has blessed us with the vision to serve our country and we strongly feel that it is the time for the Churches in Pakistan and faith-based organizations like PMS and many other organizations to play an effective role in the development of the country through holistic development, capacity building programs, and equipping young leaders by encouraging them and walking alongside with them.

We are committed to PMS' vision to continue this story with the same enthusiasm, courage, learning attitude, and realization of the burden by responding to the divine call in our lives. I want to express my gratitude to the PMS board, team, communities, and partners for being with us in this journey, creating opportunities for the young generation, and building them up to have a greater impact and purpose on their lives. This journey so far is not easy at all but at the same time, we experience His providence and divine guidance to learn and grow in faith, beating the challenges and setbacks with mentoring and counseling of Our beloved friends from different partner organizations and countries.

We as an organization are striving to position ourselves to mobilize the local churches, communities and young leaders according to the gifts they are blessed with, fulfilling the purpose of their lives by sharing His love, hereby making a profound impact. The Ministry strategy is more focused on imparting the vision among different communities, youth networks, emerging leaders, and different stakeholders by repositioning, refocusing, and catalyzing change in the organizational and programmatic processes to respond to the needs of a growing society, in a broader picture of development and adaptation.

We love Pakistan and thanks for being a partner in our vision.

**Blessings,  
Adeel Rehmat  
Executive Director**

## DEPUTY DIRECTOR'S MESSAGE



“

This document is a testament to our collective community efforts. It is a proof that together we can build a world worth living for our future generations. In the next year, I look forward to strengthening our ties with existing partners and building stronger ones with potentials.

The year of the global pandemic, 2020 has been a difficult one for the entire world. Like everyone else, we have also faced the challenges of adapting to new working styles, remodeling our strategies to the changing needs of communities, and taking on unconventional programming approaches.

During this year, many of our team members got closely hit by COVID-19, losing family and friends, getting admitted in hospitals, and experiencing the mental trauma brought by this virus though they never gave up and kept on serving communities in need with the same passion, commitment, and love. I am excited, humbles, and honored at the same time to be leading this powerful tribe!

Despite all these ups and downs, Pak Mission Society kept its pace throughout the year - reaching many more communities as compared to what was initially planned, serving many new and existing disaster affected areas while strengthening our partnerships, and reaching out to new ones at the same time.

I am thankful to the Lord Almighty for giving us this opportunity to share our blessings with the unreached and underprivileged communities of Pakistan!

**Sunil Gill,  
Deputy Director  
Pak Mission Society**

## OUR HUMAN RESOURCE STRENGTH



### TANVEER JAVED

#### SENIOR FINANCE MANAGER

Associated with the Pak Mission Society, Tanveer has an experience of over 20 years in accounting, and financial management with both the corporate and development sectors. His expertise in particular is customization and implementation of accounting software along with analyzing financial systems of organizations.



### SAYYEDA ZOONE HASAN

#### SENIOR MARKETING AND BUSINESS SPECIALIST

MBA in International Business from the University of Southern Queensland Australia, Zoone has been leading the communication team for the last 2 years. With an overall experience of more than 15 years with multiple national and international corporate entities, she is also an authorized trainer of IFC World Bank for entrepreneurship, communications skills, and marketing strategies.



### KEHKSHAN NEWTON

#### SENIOR PROGRAMME MANAGER

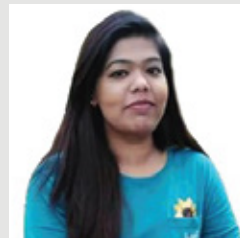
A senior development professional associated with the NGO sector of Pakistan since 2009, Kehkshan is a qualified engineer and a sociologist with an exclusive certification in programme management (PGMP), specialization certification in project management, HR management, monitoring and evaluation, and research methods. She has been working with rural and urban communities of Punjab, KP, and Sindh under the economic empowerment, food security, disaster management, gender justice, agriculture, WASH, and youth empowerment themes.



### ALEEM EMMANUEL

#### BUSINESS AND ALLIANCES MANAGER

Associated with PMS since 2019, Aleem brings his networking and partnership expertise from his long association with one of the largest micro finance organizations, Akhuwat. With his expertise in communication, networking, partnership, event management, and entrepreneurship, he is the most apt resource this position. Prior to PMS, he has been affiliated with projects based on micro-finance, education, livelihood, disaster, and shelter. With his passion to work for the youth, he brings diversity, humbleness, and excitement to the PMS team.



### ANITA SARFARAZ

#### HR MANAGER

Graduate of gender and women studies and an MBA gold medalist, Anita is leading the HR team for the last 3 years. Her expertise includes women empowerment, gender justice, and human resource management. Stronger areas of her work include employee relations, talent management, benefits administration, and competency-based performance management.



### ARIZ QAYYUM

#### INTERNAL AUDIT MANAGER

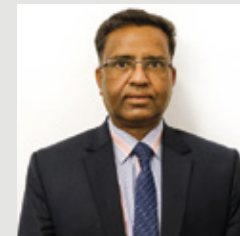
With over 14 years of professional experience, Ariz is a goal-oriented auditor and finance professional. Whenever at work, he ensures successful completion of assigned audit engagements, following national and international accounting principles and procedures whenever required. He has been associated with PMS as Manager Internal Audit & Control since Feb 2020 prior to which he has been working with the international humanitarian sector entities such as IMC Worldwide, UNHCR, Muslim Aid UK, and Doaba Foundation.



### NOUMAN YOUSAF

#### SENIOR OPERATIONS MANAGER

With over 9 years of working experience in the corporate, development and public sectors, Nouman leads the operations team at Pak Mission Society. His skillset speaks of field operations, project management, business operations, and change management. With a Master's degree in Engineering, he is a certified change management, and strategic organizational leadership specialist.



### FAYYAZ GILL

#### BUSINESS DEVELOPMENT MANAGER

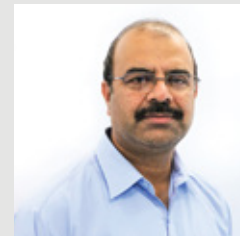
Holding 29 years of experience in the human care sector, performing a unique range of operational and programming roles pursuing people executive tasks alongside supply chain management for international rights-based organizations' in Pakistan. He holds qualifications in social science and international accreditation in community development with numerous training from prestigious institutions pertaining to strategic development. Associated with PMS since August 2018 as Business Development Manager, he possesses the quality of work experience in international organizations like World Vision International, Lamp Fellow International, and Caritas Pakistan.



### ASHER SHAHZAD

#### THEMATIC LEAD - CHURCH & COMMUNITY TRANSFORMATION (CCT)

With over 9 years of experience in relief, recovery, and development projects in multiple capacities, Asher has been a solid part of the PMS team for the last 3 years. His competencies include disaster management, social mobilization, capacity building, monitoring, evaluation. Asher has been associated with some of the world renowned organizations including Tearfund, UNHCR, Church World Service, etc.



### UMER AWAN

#### THEMATIC LEAD - WASH & DRR

Associated with PMS since 2020, he is an accomplished development practitioner with over 25+ years of diversified program management experience at international and national not-for-profit/Non-Governmental Organizations in programme areas like Child-Centered Development, Gender and Development, Early Childhood Education, and Community Based Disaster Risk Management. In addition, he also possesses experience of complex emergencies in post-conflict, post-earthquake, and post-flood situations as he managed development and humanitarian programs.



### SAIMA WILLIAM

#### THEMATIC LEAD - CLIMATE ACTION

An accomplished advocacy professional, Saima is an emerging environmentalist specializing her skillset in solid waste management and leading the Climate Action theme at PMS for the last 1.5 years. Her expertise brings a lot of support to the management in terms of government liaising, climate action mitigation, MNCH, health and nutrition, gender justice, and CEDAW implementation.



### KIRAN PETER






#### THEMATIC LEAD - LYDP

With over 15 years of working experience in national and provincial organizations, she has been associated with PMS since 2017. She has been serving as a professional trainer, capacity building specialist, and organizational development specialist. Working with multiple government and private sectors such as TDEA-FAFEN, International Presentation Association (IPA), Search for Common GROUND, Common Wealth, and European Union collaboration peace projects, she is an asset with the PMS in its organizational brilliance.



# PAK MISSION SOCIETY

PMS is a national relief and development organization established in 2004. PMS was registered on February 13, 2008 under the Societies Registration Act XXI of 1860 at the Office of the Provincial Registrar Joint Stock Companies & Societies, Peshawar, Khyber Pakhtunkhwa, Pakistan, and signed a Memorandum of Understanding (MOU) with the Economic Affairs Division (EAD), Government of Pakistan in November 2017. Pak Mission Society was founded by a group of Christian professionals whose collective vision is to bring hope and love by responding to human suffering and disasters through emergency relief efforts and delivering long-term rehabilitation and development programs. Since its establishment, Pak Mission Society has reached and served unreached and underprivileged communities regardless of race, gender, ethnicity, class, religion, and social background. The organization aims to catalyze holistic transformation and development through relationships based on dignity and respect and the transparent, fair, rights-based allocation of relief and development.

## PROGRAMMATIC THEMES

-   
 Church & Community Transformation
-   
 Leadership & Youth development
-   
 Water, Sanitation And Hygiene (WASH)  
 Disaster Risk Reduction (DRR)
-   
 Emergency Response
-   
 Climate Action

## CROSS-CUTTING THEMES

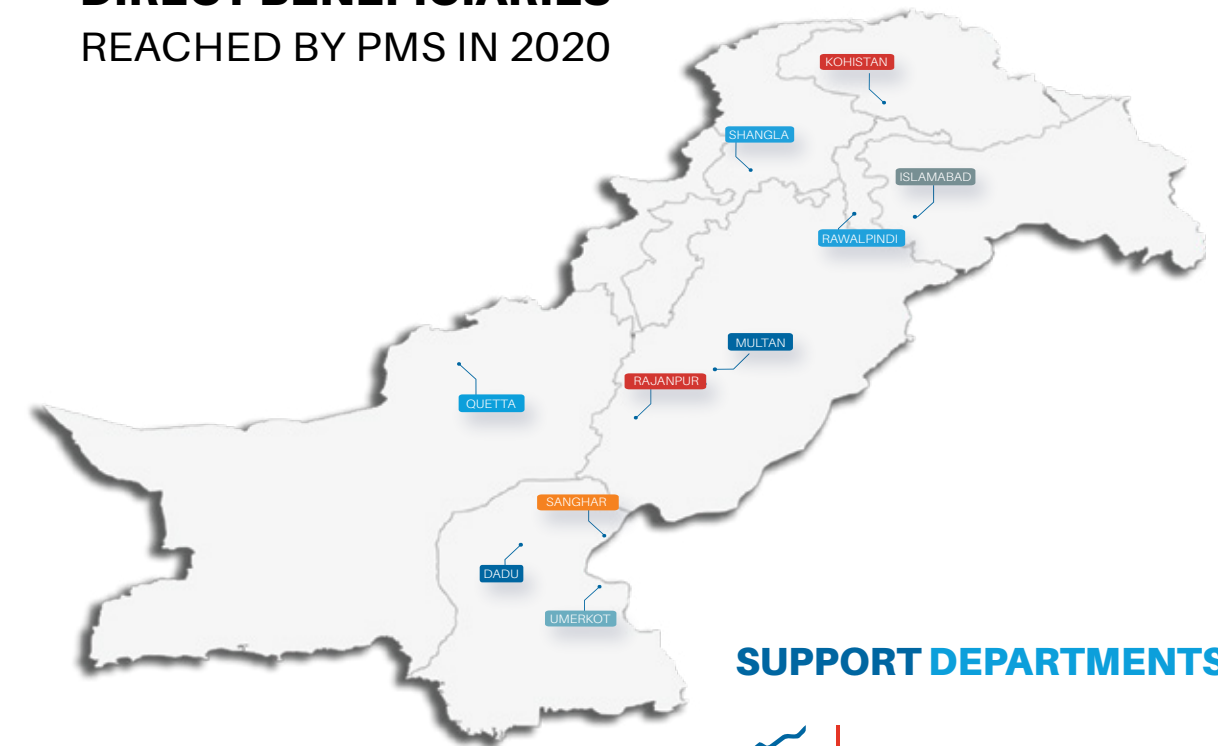
-   
 Women Empowerment
-   
 Social Cohesion

# 2020 AT A GLANCE








## OVERALL OPERATIONAL PRESENCE

# 240,388

**DIRECT BENEFICIARIES REACHED BY PMS IN 2020**

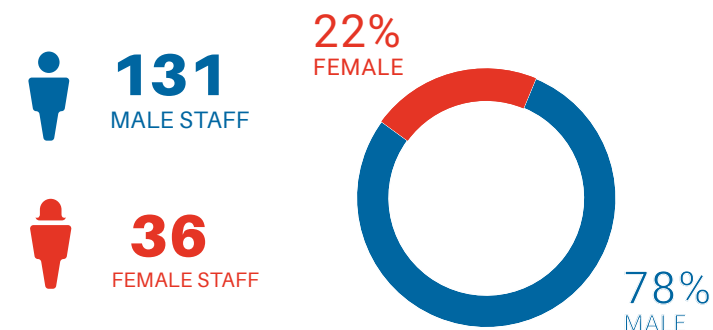


## SUPPORT DEPARTMENTS

-  BUSINESS DEVELOPMENT
-  MEAL
-  FINANCE
-  INTERNAL AUDIT
-  OPERATIONS
-  COMMUNICATIONS
-  ICT
-  HUMAN RESOURCE

## GENDER BREAKDOWN

Towards the end of 2020, we reached a total staff capacity of 167 employees in 10 locations.



# CLIMATE ACTION

## THEMATIC GOAL

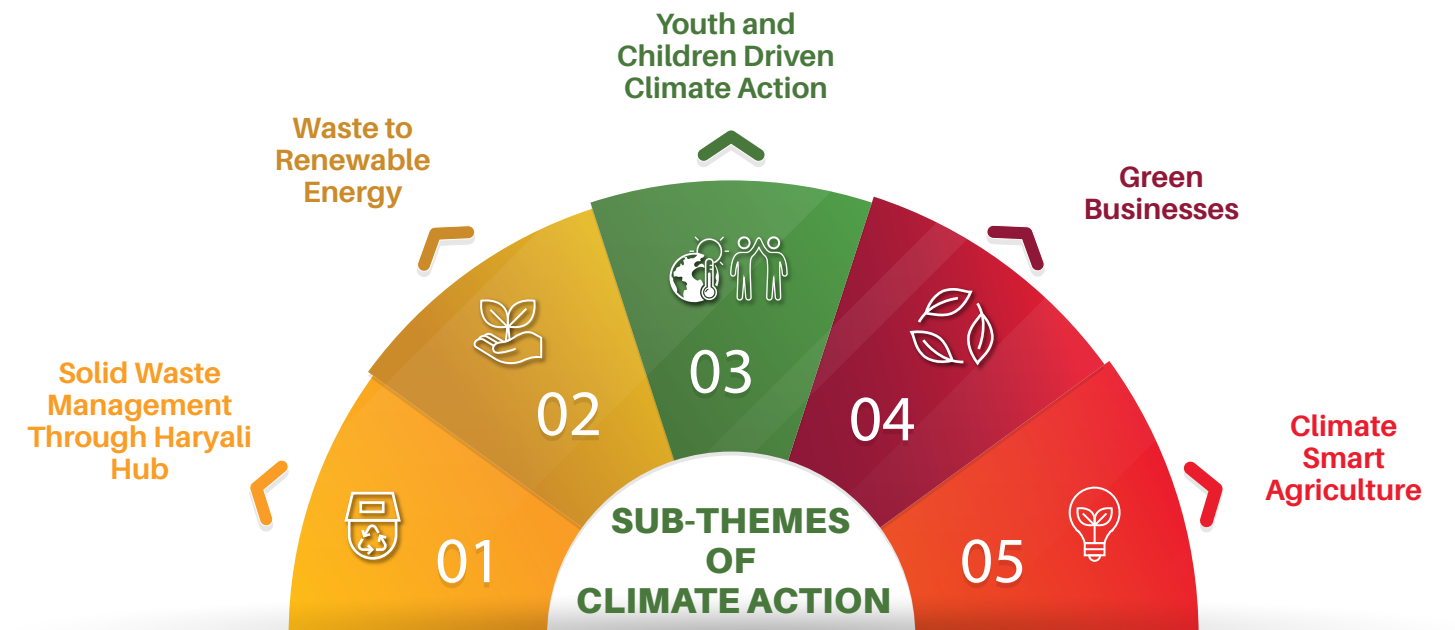
“To strengthen the climate vulnerable communities through risk mitigation and adaptation interventions.”

## THEMATIC INTRODUCTION

Climate change is a major driver of natural catastrophes and continues to upsurge the global disaster landscape in the 21st century. On top of it, Pakistan is among the top ten most climate-affected countries in the world and hence being quite vulnerable to this change with rising greenhouse gases emission effects that are hitting the poorest and the most vulnerable first and hardest. PMS is directing its resources to reduce the effects of climate change through adaptation coupled with robust mitigation, to elevate human development prospects.

# ZERO WASTE CARBON EMISSION FOSSIL FUELS

## PMS 2020 - 2025 PROGRAMME ROADMAP



### EXISTING PROJECTS



Saaf Mahol

### CONTRIBUTING PROJECTS



Shangla Integrated DRR, WASH & Livelihood Project



Umerkot Integrated DRR, WASH & Livelihood Project



Khipro 4 UCs Project

### TOTAL BENEFICIARIES

19,864

### GEOGRAPHICAL FOCUS



- Islamabad
- Rawalpindi
- Shangla
- Khipro
- Umerkot
- Lahore

## WE ENVISION

|   |  |                                  |                                       |
|---|--|----------------------------------|---------------------------------------|
| <p>Sustainable social enterprise model of Solid Waste Management (SWM) along with capacity building programs for SWM entrepreneurs as well as green grants and green Loans.</p> | <p>Waste to Energy through Bio - Gas Plant</p> | <p>Food Loss and Waste (FLW)</p> | <p>Forestation and Carbon removal</p> |
|---|--|----------------------------------|---------------------------------------|

OUR DEEPEST GRATITUDE TO SUPPORTERS AND PARTNERS



## THEMATIC IMPACTS



Improved environmental protection by reducing harmful impacts of solid waste materials; to neutralize ecological imbalances and support quality of life through Haryali Hub model in 4 slum communities of Islamabad.



Integration of green businesses and social enterprising as one of the economic drivers for promoting ecological balance and improving the lives and livelihoods of the targeted communities.



Improved quality of life and reduce Green House Gas (GHG) emissions by introducing renewable energy solutions based on solar and solid waste.



Well-coordinated and sustainable waste management, recycling and behavior change model in targeted communities in Islamabad that can be adapted in the rest of Pakistan.



Increased agricultural productivity and incomes; enhanced resilience to climate change to reduce greenhouse gas emissions.

## THEMATIC INTERVENTIONS



**90** beneficiaries trained on Solid Waste Management (SWM) best practices



**14,000** people participated in transect walks with Government officials to raise awareness on solid waste management, Dengue and COVID-19



**90** people of targeted communities were trained on composting in Islamabad



**90** people participated in awareness sessions on 5R (Reduce, Reuse, Repair, Recover, Recycle) approach



**2** Micro hydropower plants were constructed



**2** Bio-engineering schemes were constructed in Shangla



**420** trees were planted on nearby areas of schools through children, under CFICDP project



Awareness raising sessions on best the practices of Solid Waste Management (SWM) through live show on (ISAAC TV)



**100** people participated in cricket tournament between targeted communities organized to spread awareness on SWM



**3192** people participated in training of environment protection groups in Khipro



**44** people participated in celebration of world environment day in district Umerkot



**200** people participated in plastic-free campaign in Shangla



**930** people participated in transect walk in coordination with government officials, to raise awareness on best practices of solid waste management in Rawalpindi

## FROM EMPLOYMENT TO ENTREPRENEURSHIP

**“ Now that I have a sustainable business, I can provide for my children and I don't need to rely on anyone for financial support anymore. ”**

**Ashraf Masih, e-guard at Haryali Hub**

Ashraf Masih, 55 years of age, is an e-guard from the H-9 community of Islamabad. Prior to working with the Pak Mission Society, Ashraf was forced to work as a waste picker after moving to Islamabad for earning a decent living. Unfortunately, he could only generate enough money to barely make ends meet. In 2018, Ashraf was hired as an e-guard at the Haryali Hub providing him with an opportunity to be a part of a formal setup through a full-time job. The Haryali Hub has been not only working on improving solid waste management in these low-income communities but is also providing livelihood opportunities to many in search of jobs in decent positions. Through the project, Ashraf and many of his colleagues have been part of awareness raising sessions, solid waste management programmes, and formal capacity development sessions. He has been an important member of the team who was given the chance to speak at the Climate March alongside the Minister for Climate Change as well. In 2020, when PMS was about to end the interventions in target areas, Ashraf and his family took over the entire H-9 community in terms of waste collection. He is now linked to the Haryali Hub where his small yet successful green business is a partner bringing in green waste to be recycled to compost. Ashraf has not just raised the bar for his fellow residents but also stepped up his game from employment to entrepreneurship.



## FAMILY ABOVE EVERYTHING

**“ Waste food had caused many children to become severely unwell in our community. We have spent a lot of our house income in medical bills. ”**

**Saima Shamshad, I-9 Community resident.**

Saima Shamshad, a 37-year-old resident of the I-9 community, Islamabad works as a housemaid. She lives with her husband and her three children. The I-9 neighborhood in Islamabad has traditionally faced open dumping and open burning for many years. According to the findings of the baseline study, half of the population at these area is impacted by waste-related illnesses, either directly or indirectly. Due to overexposure to solid and liquid waste, one of Saima's daughters suffered a major lung infection, causing most of her income to go into medical bills. Due to their illegal status, these slums are not a part of the formal urban planning because of which there is no concept of waste management here. After Saaf Mahol intervened in the community, Saima and her neighbors now enjoy a waste-free environment. There has been a significant decrease of almost 60% in open dumping and burning allowing the community residents with a cleaner and healthier environment to live in.





Waste segregation at Haryali Hub



Micro-hydro power plant at Shangla

Manual strainer for crushing compost into smaller fragments



Tree plantation in campaign in Khipro



Celebration of World Environment Day in Umerkot

Winning team of the cricket tournament, organized to raise awareness on Solid Waste Management (SWM)



# LEADERSHIP & YOUTH DEVELOPMENT

## THEMATIC GOAL

“ To harness the potential of Pakistani youth with particular focus on entrepreneurship, education, employability and leadership development.





## THEMATIC INTRODUCTION

Globally, out of a population of 1,273 million, 68 million youth is unemployed whereas only 30.96% of youth in Pakistan have the NEET (Not in Employment, Education, and Trained) status. Majority of the youth of Pakistan work in the international market as unskilled labor and earn less than a third of what a skilled worker earns. PMS under the Leadership and Youth Development Programme (LYDP), is building capacities of youth through SDG1, promote peace, link them to the job markets, and develop skills through various training and development interventions. LYDP through its various projects of vocational skill development, internship programme, capacity building, mentoring and counseling, advocacy and awareness is contributing to the growth and development of youth from different communities, religions, and socio-economic backgrounds. These projects are successfully working with individuals and groups in different parts of the country empowering them to reach their full potentials.

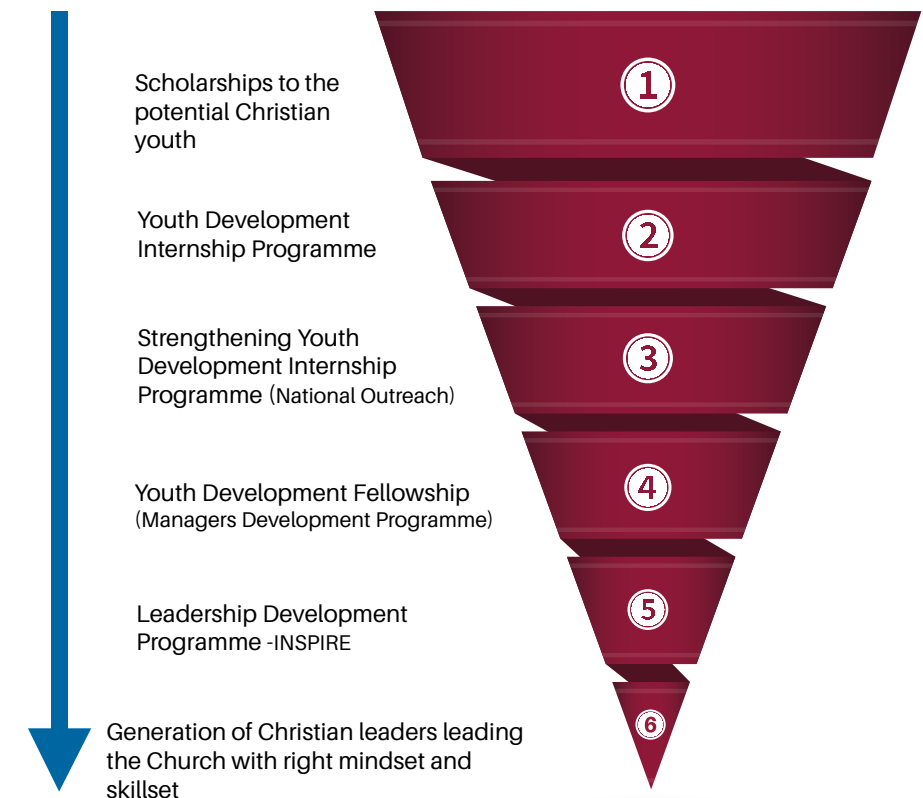
## EMPOWERING YOUTH DEVELOPING LEADERS

### PMS 2020 - 2025 PROGRAMME ROADMAP






#### SUB-THEMES OF LEADERSHIP & YOUTH DEVELOPMENT PROGRAMME

|  |   |  |  |
|--|---|--|--|
| <br>Youth engagement through holistic development | <br>Entrepreneurship and skill development | <br>Empowering youth through education and internship | <br>Creating opportunities and space for the unreached and vulnerable youth |
|--|---|--|--|

## LEADERSHIP FUNNEL



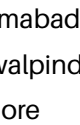
#### EXISTING PROJECTS

-  Pak Socio-economic Cooperation Initiative (PSECI) Lahore
-  Shared Futures
-  Milagros
-  Strengthening Youth Development Internship Programme
-  Pakistan Christian Scholarships Programme (PCSP)

#### TOTAL BENEFICIARIES

3,417

#### GEOGRAPHICAL FOCUS

-  Islamabad
-  Rawalpindi
-  Lahore

OUR DEEPEST GRATITUDE TO SUPPORTERS AND PARTNERS



## THEMATIC IMPACTS



**15** young entrepreneurs are running their businesses successfully



**57** students are able to continue their studies with the support of our scholarship programme



**18** young graduates are groomed professionally, personally and spiritually through Youth Development Internship Programme



**59** diverse faith community members from Muslim and Christian communities have jointly celebrated the joys of Christmas in December 2020

## RAY OF LIGHT IN DARKNESS

**“ I got rejected from many places due to lack of experience. This completely shattered my confidence. PMS internship programme came as a ray of light for me in the darkest hour.**

**Sana Patras**

Sana Patras belongs to a family, although residing in Islamabad but hardly managing to their daily needs. Her father is a Pastor by profession and her mother has a menial job in the area. Despite their situation, Sana’s parents have managed to invest in her education at Quaid-e-Azam University enabling her to earn a bachelors degree. They wanted to enable her to pursue a professional career and support them in managing the house finances later on. Once her degree was completed, she was unable to find a suitable job anywhere. She, with many of her fellow colleagues, vicious cycle of unemployment, lack of experience, and no employer trusting these newbees.

After many month of constant struggle, she got selected in the Youth Development Internship Programme (YDIP) where she was groomed personally, professionally, and spiritually through an opportunity to work for the Saaf Mahol project. "This internship opportunity boosted my confidence and provided me with the sameenvironment for learning business operations," she now says confidently. Sana was later hired by the project as a social mobilizer.



## NEW DIRECTION TO LIFE

**Ramish Zafar Bhatti**

**“**As a young Christian living in Pakistan, my life has always been difficult. My entire family is serving in one of the well-known hospitals of Pakistan and I am the only one who ended up as a business graduate. After facing some wavering situations in my study career, I got admission at the IOMS University of Balochistan in the BBA program on 26 Oct 2016. On 17 Dec 2017, two suicide bombers attacked the church and my father got martyred at the very spot at Baital Memorial Methodist Church Quetta. After his death, I started focusing on studies and securing top positions in upcoming semesters. I knew the entire family was now depending on me. I got various scholarships too and the helpful one was from Pakistan Christian Forum, which let me complete my graduation. I wish such opportunities are available for most of our youth.”



## THEMATIC INTERVENTIONS



**18** Christian youth completed internship programme  
**8** were recruited in different departments for the fellowship programme



**216** candidates participated in capacity building trainings and career counselling sessions for youth interns



**3** Partnerships and vision sharing sessions with universities



**16** interns were given training on social mobilization



**16** candidates participated in sessions on historical perspectives and role of Christians in the formation of Pakistan



**14** interns were given training on Project Cycle Management (PCM)



**6** interns participated in mentoring and counselling sessions



**15** interns participated in networking & advocacy sessions with corporate & development sector organizations



**11** students got scholarships through Milogras



**46** students got scholarships through PCSP



**2419** people participated in vision sharing meetings with pastors, Churches, government line department, political, social, religious and community leaders



**7** awareness raising sessions on social cohesion and associated challenges



**59** diverse faith people participated in joint celebrations of religious occasions



Our YDIP interns performing an activity during one of their training session



Our young business entrepreneurs attending a training on Advanced Business Management and Linkages Development at PMS office

Orientation training of our YDIP interns



A student receiving his scholarship award from the Jonathan Mitchell



Meena Bazar organized for the youth of the community by our Shared Futures team to promote social cohesion

Visit of our Interns and staff to German Embassy, Islamabad where they got firsthand information about the history of Germany, its progressing stages, educational opportunities for international students, scholarship programmes and its culture



# CHURCH & COMMUNITY TRANSFORMATION

## THEMATIC GOAL

“ Prosperous and empowered communities through abundance of God’s love and grace

## THEMATIC INTRODUCTION

As we continue our journey towards holistic development, PMS has taken the opportunity to empower communities through God's love and grace. For this, we have established the Church and Community Transformation thematic (CCT) that bridges the gap between the Church and community for reclaiming their lost vitality and identity. The purpose of the CCT programme is to facilitate the Church in developing and refining its vision through a participatory approach and communicate it effectively to communities so they see the big picture and understand how best to contribute to the holistic change.

## CHURCH TRANSFORMATION FOR STRENGTHENED COMMUNITIES

### PMS 2020 - 2025 PROGRAMME ROADMAP

#### SUB-THEMES OF CHURCH AND COMMUNITY TRANSFORMATION

|  |   |   |   |  |
|--|---|---|---|--|
|  <p>Church and Community Mobilization (CCM)/Umoja</p> |  <p>Integral Mission</p> |  <p>Church-led Community Development</p> |  <p>Community-led Church Development</p> |  <p>Business as Mission (BAM)</p> |
|--|---|---|---|--|

## 4E PARTNERSHIP MODEL

### ENVISION

To envision together as a Local Church for mainstreaming most pressing issues of community and contributing in community uplift and social cohesion.

### ENABLE

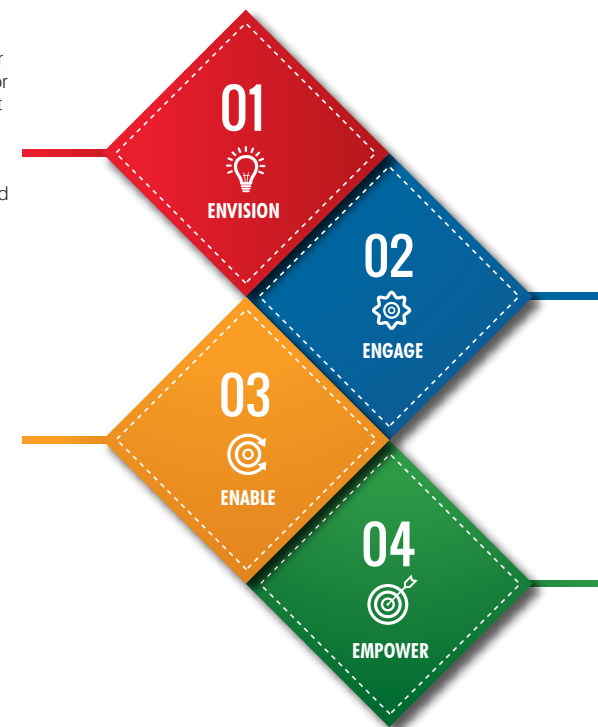
To enable local groups and vision movements to be engaged in integral mission and follow their life calling.

### ENGAGE

To engage Church as a backbone to reach unreached communities to be witness of Christ and play their positive role in community holistic development.

### EMPOWER

To empower communities and youth by investing in their God-given potential, capacities and skills to make them salt and light in the country.





### TOTAL BENEFICIARIES

2,393

### GEOGRAPHICAL FOCUS

- Islamabad
- Lahore
- Faisalabad
- Peshawar
- Gujranwala
- Rawalpindi

### EXISTING PROJECTS

-  Community Awakening Through Churches-CATCH - Nordick
-  Strengthening Christian Entrepreneurship in Pakistan-SCEP

### CONTRIBUTING PROJECTS

-  Pak Socioeconomic Cooperation Initiative (PSECI-Lahore)

OUR DEEPEST GRATITUDE TO SUPPORTERS AND PARTNERS

Tearfund



## THEMATIC IMPACTS



**10** committees are actively participating in Church and community development initiatives on their own like awareness & counselling sessions



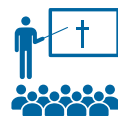
**50** Churches are able to improve their management systems by establishing their offices and computerizing their databases



**2** Churches have distributed books to the needy students and have arranged recreational and educational trips for youth through Self-Help Groups (SHG)



**40** Churches took initiatives like formation of youth wallet, spoken English classes, etc. For community development



**40** Churches were able to conduct UMOJA training on their own



**10** young graduates developed their personal, spiritual and professional lives and were able to secure jobs in different organizations

## THEMATIC INTERVENTIONS



**447** people participated in Umoja training



**62** candidates participated in networking and partnership training



**136** people participated in the formation of Church Community Development Committee in partner Churches



**10** interns were given orientation



**60** people were trained on behaviour change through Biblical teachings



**36** people of **2** Churches participated in Discipleship programme



**6** Vision sharing and consultative meetings in which **123** people participated



**31** people participated in ToT on emerging leaders and theological training



**120** people participated in Church leadership event



**14** people attended a session on Langham method



Formation and strengthening of CCM structure in **50** Churches



**374** people attended the action plan development workshop with partner Church



**72** participants were given follow-up training on UMOJA



**5** field mission exposure trips for **71** participants



**8** training sessions for **176** pastors on Church leadership and youth development

## THE SOLE BREADWINNER OF THE FAMILY

**“ PMS pulled my family out of the clutches of poverty and now my husband looks at me with pride.**

**Parveen Bibi**

Parveen is the sole breadwinner for her family. Her husband lost his job during the pandemic and since then it has been a difficult journey for them. Barely meeting their basic needs, Parveen started a small business selling used items such as clothes, crockery, etc. This was again badly-hit by the falling buying power of her community due to the pandemic. Her income almost reduced by 70%, adding to their overheads and making their financial situation even worse than before. They were under debt as well trying to save their business. Under the CCT project, PMS fortunately identified Parveen through her Church and was given a grant of PKR 25,000, helping her rebuild her tiny shop.

Thankfully, this time around she was able to manage things better and currently is making a profit of around PKR 4,000 a month. Parveen and family are at least able to earn for themselves now and not depend on for help.



## TRUE PRACTICE OF CCM/UMOJA

In 2019, the CATCH team developed the action plan of Universal Gospel Assemblies Church (UGA Church) by applying the Participatory Rural Appraisal (PRA) tool in which the Church identified its needs for the Church as well as the community. The construction of the new Church building on a self-help basis was also a part of their action plan. The Church leadership with the community members raised funds for the construction of a three-floor building - the ground floor to be specified for the Church office and library, the first floor for the Church itself, and the second floor as an orphanage.

By the grace of God, the construction of the Church office, library, and the building are complete while the orphanage floor is in process.





CATCH partner Churches during field mission exposure trip to Rajanpur



Cash grant distribution to COVID-19 affectees

Training of Christian youth on crisis management



UMOJA training at PMS headoffice, Islamabad



Workshop on Action Plan Development with partner Churches of CATCH

Resource mobilization training with partner Churches of CATCH



# DISASTER MANAGEMENT

## THEMATIC GOAL

“ Disaster management aims to reduce, or avoid, the potential losses from hazards, assure prompt and appropriate assistance to victims of disaster, and achieve rapid and effective recovery.

## THEMATIC INTRODUCTION

Disaster Management is one of the significant themes of Pak Mission Society (PMS), tailored to reduce disaster-caused risks through systematic efforts and immediate humanitarian assistance to our country's most vulnerable and at-risk populations. It focuses on saving lives, protecting the assets of local communities (animals, crops, livelihoods, and infrastructure), and supporting the morale of the affected. Recognizing that people have the fundamental right to live with dignity, PMS has demonstrated the highest standard of effectiveness and quality in humanitarian response during the last ten years.

# BUILDING DISASTER RESILIENCE

## PMS 2020 - 2025 PROGRAMME ROADMAP




### SUB-THEMES OF DISASTER MANAGEMENT

|   |  |   |   |
|---|--|---|---|
|  <p>Protecting health services and systems during the crisis</p> |  <p>Protecting people, social protection and basic services</p> |  <p>Economic Response and Recovery</p> |  <p>Social Cohesion and Community Resilience</p> |
|---|--|---|---|

## DISASTER MANAGEMENT CYCLE



### DISASTER MANAGEMENT PROJECT

-  Avalanche Neelum Valley AJK Response
-  Flood Response Sindh
-  COVID-19 Response

### TOTAL BENEFICIARIES

**169,466**

### GEOGRAPHICAL FOCUS

- Islamabad
- Rawalpindi
- Neelum Valley, AJK
- Shangla
- Dadu
- Mirpurkhas
- Rajanpur

OUR DEEPEST GRATITUDE TO SUPPORTERS AND PARTNERS



## THEMATIC IMPACTS

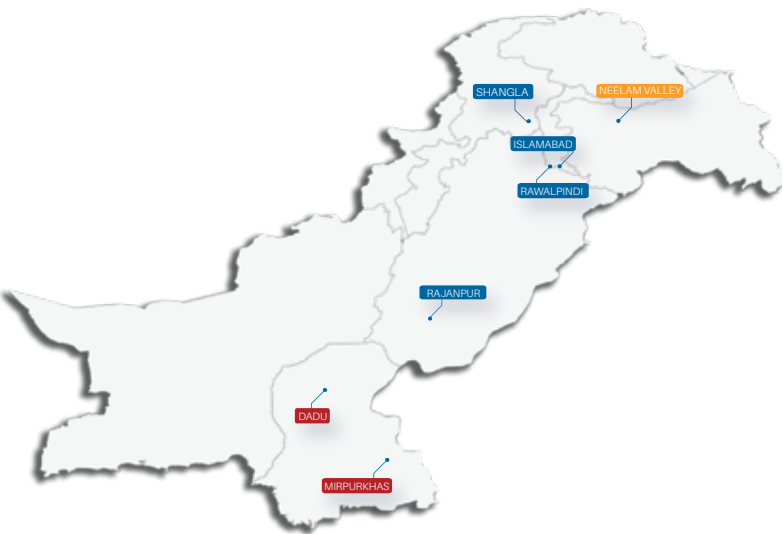


The risk of disaster is minimized and children have easy and safe access to schools.

**457** children and teachers are benefiting from improved DRR infrastructure schemes completed in schools.



**336** students are benefiting with first aid kits in five schools. Due to lack of improved health facilities in the villages, these first aid kits are providing maximum relief to the children in schools during emergency. Sometimes community members also benefit from these kits in case of injuries during field work.



## THEMATIC INTERVENTIONS



**16** DRR kits are distributed at schools and union council level



**70** first aid emergency kits were distributed



**33** people participated in COVID-19 awareness sessions, soaps were also distributed among them



**8,743** COVID-19 affectees were given food packs



**280** COVID-19 affectees were given cash support in Shangla



**36,539** COVID-19 affected beneficiaries were given cash and food support



**55** E-guards, support staff, school children participated in awareness sessions on COVID-19 prevention and control



**90** people participated in online awareness sessions in targeted communities on COVID-19 precautions



**300** Avalanche affected families were given winterized kits in Neelam Valley



**14,686** flood affectees in Sindh received food items, non-food items, health & hygiene kits



**107** people celebrated DRR day



**30** male and female teachers were trained to use DRR kits



**39** male and female teachers were trained to use first aid kits



**22** community based DRR sessions were conducted in targeted areas of district Kohistan and Rajanpur



**40** capacity and vulnerability assessments conducted in targeted villages



**2,230** food kits, hygiene kits, and tarpulin sheets were distributed in flood affected targeted communities of Dadu and Mirpurkhas respectively

## TOUGHEST TIME I HAVE EVER EXPERIENCED

**Deya Raam**

Deya Raam, 43 years of age, works as a daily-wage laborer in the landlord's fields. He is a resident of UC Shujabad, Taluka Mirwah, District Mirpurkhas. "I have faced many difficulties in life but this time has to be the most difficult," he said to our team members with his voice almost breaking up.

COVID-19 had already pushed these people to extreme hunger when Deya Raam's last hope was picking cotton as a daily wager. Unfortunately, floods caused by torrential rains as an effect of climate change, uprooted fields and entire villages. He not just lost his home but also his toddler son who was just one and half.

Sitting on the roadside, waiting for help, Deya was identified by the PMS disaster team and handed over relief items funded by Kerk In Actie to give his family at least some respite. His watery eyes and smiling face was all the team needed to see during this harsh time.



## RAY OF HOPE

**Mehboob Ali**

With his wife and four kids, Mehboob Ali, lives in Tehsil Johi of District Dadu, Sindh. He works as a daily wage laborer to make ends meet for his family. When the floods hit his tehsil, he was barely able to escape and save his family. The flow of the water was so fast that almost all his belongings went flowing with it right before his eyes.

"I have been in search of shelter and food since we lost everything," he said to our team after six or seven days of losing his house and belongings. Thankfully, PMS disaster team was able to reach out to him with a relief kit sponsored by Tearfund UK - ensuring food and shelter for him and his family. "God has answered my prayers by sending your team to us," he said thanking the team.





Our emergency response team going from dangerous paths during the avalanche in Neelam Valley



COVID-19 affected beneficiary receiving cash grant from our emergency response team member

Distribution of winterized kits in Neelam valley



Flood affected beneficiary while receiving food ration



COVID-19 affected beneficiary receiving food ration

Our flood affected beneficiary making food from the ration received by PMS first time in many days



# WASH WATER, SANITATION & HYGIENE

## THEMATIC GOAL

“ To improve life and health conditions of vulnerable communities through a better and sustainable access to drinking water, sanitation and improved hygienic practices.

## THEMATIC INTRODUCTION

For the last many years, Pak Mission Society has ensured the provision of basic needs to many unreached communities of Pakistan including clean drinking water, sanitation and hygiene. These needs are not just crucial for the physical survival but also play a vital role in the emotional and psychological existence of many living in the South. Women and children have to walk miles away from their homes in search of water sources as well as open grounds being used as latrines. Unsanitary conditions stop girls from going to schools and colleges causing low literacy rates in these areas while children suffer from many health issues and illnesses.

Pak Mission Society placed water sources and schemes around villages to ensure easy access to clean drinking water. Training and awareness sessions are organized with experts to raise the level of knowledge and understanding on sanitation, personal and household level hygiene.

# CLEAN WATER FOR CLEAN LIFE

## PMS 2020 - 2025 PROGRAMME ROADMAP

### SUB-THEMES OF WASH



Clean drinking water



Sanitation



Hygiene promotion



Menstrual hygiene management (MHM)

## WE ENVISION

- 1 Universal and equitable access to safe and affordable drinking water for all
- 2 Access to adequate and equitable sanitation and hygiene for all with an end to open defecation; paying special attention to the needs of women and girls and those in vulnerable situations
- 3 Improved water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally
- 4 Protect and restore water-related ecosystems including mountains, forests, wetlands, rivers, aquifers, and lakes
- 5 Support and strengthen the participation of local communities in improving water and sanitation management

TOTAL BENEFICIARIES

26,693

### GEOGRAPHICAL FOCUS

- Shangla
- Rajanpur
- Khipro
- Umerkot
- Kohistan

### EXISTING PROJECTS



Rajanpur Integrated DRR, WASH & Livelihood Project



Shangla Intergrated DRR, WASH and Livelihood Project



Umerkot Integrated DRR, WASH & Livelihood Project



Khipro 4 UCs Project



Child Focused Integrated Community Development Project (CFICDP)

OUR DEEPEST GRATITUDE TO SUPPORTERS AND PARTNERS



## THEMATIC IMPACTS

**97%** of the community has access to water supply schemes in 28 targeted villages of Shangla

**8,202** community members travel much less now due to the installation of hand pumps in 28 targeted villages of Shangla, Rajanpur and Khipro

**3,550** girls and teachers are now more safe after the provision of 10 water supply schemes and rehabilitation of 20 latrines in 10 primary schools of Shangla

**2,270** girls in 30 schools are more aware of health and hygiene practices after the establishment of health clubs in Kohistan

On provision of enough water supply, average water collection time per trip has reduced from 70.8 minutes to **10.3 minutes**, a reduction of 85%, resulting in an average of 60.5 minutes less time spent on collecting water per day per household in Khipro

**93%** of individuals have adopted handwashing with soap after the outbreak of COVID-19 in targetted area

**1,107** individuals of 158 households have an access to clean water (drinking, hygiene, and sanitation practice) after the construction of two water ponds in Khipro

## THEMATIC INTERVENTIONS

**480** people have access to clean drinking water through hand pump installation in Shangla

**5,688** males, females, and children participated in health and hygiene awareness raising sessions

**2,761** beneficiaries were given health and hygiene kits

**260** people were given training on hygiene promotion

**6,580** people were facillitated with the provision of latrine material in Rajanpur

**11** O&M kits were distributed for hand pumps installation

**35** hand pumps were installed and constructed for washing places in Khipro

**2** water ponds were constructed

**147** people participated for ToT on installation of Nadi filters

**2,277** beneficiaries attended interactive theater performance on WASH

**22** Incentive and cleanliness campaigns

**219** people participated in global hand washing day celebration in Umerkot and Khipro

**68** people participated in World Toilet Day celebration

**8** hand washing stations were installed in targeted schools of district Kohistan

## HYGIENE FOR EVERYONE

The world shares about 9% of its population defecating openly in its surroundings. This arises huge health and environmental issues for the people of developing countries. Ghulam Yaseen is also among those whose village and family practices open defecation. He belongs to a tribal area of District Rajanpur. They live in very harsh circumstances, much below the poverty line.

When PMS team visited Ghulam Yaseen's house, they observed an extremely stained environment. Cooking pots were contaminated with flies, garbage spreading all around the house, and lack of sanitation facilities. Ghulam said that his earnings are not sufficient enough to live a healthy life as most of his earnings were mostly spent in bearing medications for his family because of the unhealthy environment leading to illness of his family members frequently. PMS triggered Yaseen and his family through CLTS awareness session and selected him as a beneficiary for the provision of latrine material. They have constructed a proper latrine at their house ensuring all possible hygiene practicies inside and its surroundings.



## YOUNGEST COMMUNITY LEADER IN HYGIENE PROMOTION

Ghazala, a nine-year-old girl from a small village of Kohistan, is the only young girl in her village who attends her school regularly. She, along with her siblings used to suffer from diarrhea frequently and was mostly under treatment at the BHU hospital. During the emergency response of COVID-19, the project team of PMS with the financial support of Kindernothisilfe (KNH) started short time assistance for the vulnerable communities of Kollai Pallas Kohistan. PMS provided hygiene promotion material for children (awareness raising on COVID-19), conducted awareness-raising sessions, and provided hygiene kits for children (including soaps and sanitization material).

After attending these hygiene sessions in school, Ghazala is practically implementing this knowledge and asking her friends and siblings to do the same by spreading awareness on cleanliness. Alongside this, the same community has started running parallel groups comprising of 15 to 18 children who are not attending or have attended school in the recent past on hygiene and cleanliness practices for them to learn and increase school attendance.





Woman washing utensils from the handpump installed by PMS in Rajanpur



Health and hygiene awareness raising sessions via theatre performance in Khipro

Our beneficiaries collecting latrine material from the distribution point in Rajanpur



Children recalling 8 basic steps of handwashing on Global Handwashing Day Umerkot



PMS constructed water pond in a village Abdullah Dars, in Khipro. This pond has water storage capacity of 75,000 gallons which is facilitating 50 households of village Abdullah Dars and 20 households of adjoining localities

Celebration of World Toilet Day with school children in Rajanpur



# LIVELIHOOD & FOOD SECURITY

## THEMATIC GOAL

“ To support long term development initiatives for hunger and poverty reduction through household level food security and improved livelihood strategies.

## THEMATIC INTRODUCTION




Livelihood and Food Security is essential for the well-being of communities both in urban and rural settlements, struggling to climb up the poverty line. This refers to the fact that people have physical and economic access to adequate, safe, and nutritious food to meet their daily dietary requirements. Pakistan, being a lower middle-income country and the sixth most populous in the world, has almost 60% of population facing food insecurity whereas approximately 44% of children under the age of 5 are stunted and suffer from acute malnutrition.

Pak Mission Society is working in many communities of the North and South of Pakistan carrying out livelihood interventions by providing cash grants to young entrepreneurs, organizing training, providing tools and equipment, and building farming capacities of individuals to get access to more nutritious food. Our focus is to carry out climate-friendly and cost-effective options of farming.

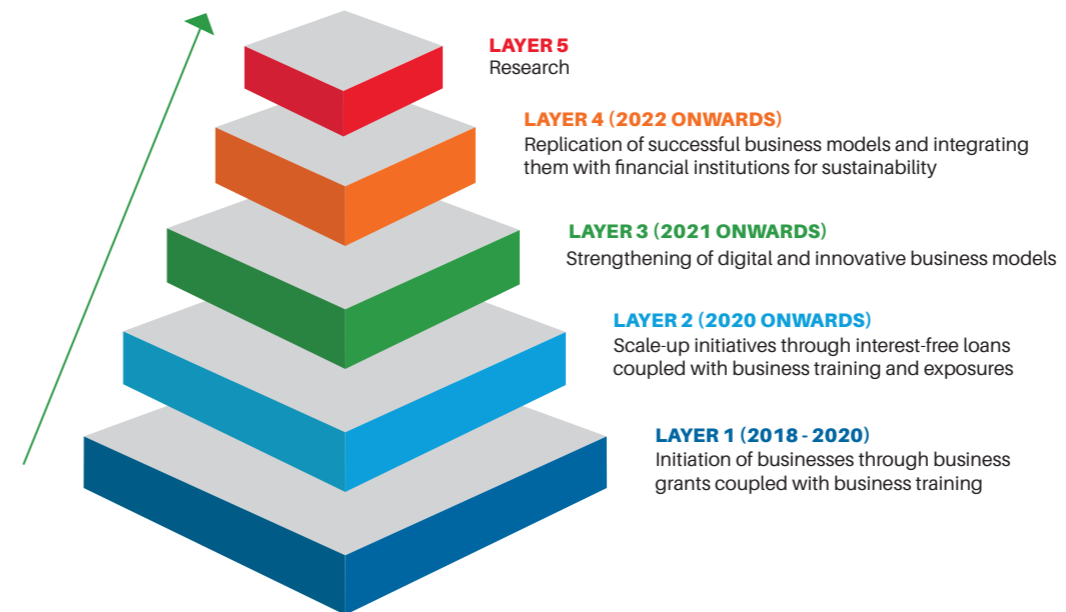
# LIVELIHOOD & FOOD SECURITY

## PMS 2020 - 2025 PROGRAMME ROADMAP

### SUB-THEMES OF LIVELIHOOD & FOOD SECURITY

|   |   |  |   |
|---|---|--|---|
| <br>Entrepreneurship development | <br>Farmer support programme | <br>Vocational and technical skills | <br>Kitchen gardening and livestock management |
|---|---|--|---|

## BUSINESS PYRAMID







## TOTAL BENEFICIARIES

4,601



## GEOGRAPHICAL FOCUS

- Islamabad
- Rawalpindi
- Shangla
- Rajanpur
- Khipro
- Umerkot

### EXISTING PROJECTS

|   |  |  |   |
|---|--|--|---|
| <br>Rajanpur Integrated DRR, WASH & Livelihood Project | <br>Shangla Integrated DRR, WASH and Livelihood Project | <br>Umerkot Integrated DRR, WASH & Livelihood Project | <br>Shared Futures |
|---|--|--|---|

### CONTRIBUTING PROJECTS

|  |   |
|--|---|
| <br>Khipro 4 UC's Project | <br>Community Awakening Through Churches-CATCH |
|--|---|

OUR DEEPEST GRATITUDE TO SUPPORTERS AND PARTNERS



## THEMATIC IMPACTS



**60** males and females are earning up to **PKR 25,000** per month after the vocational skills training and provision of tool kits



**620** families have increased food consumption and nutrition security by adopting kitchen gardening practices in Rajanpur and Umerkot

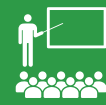


**320** families can save **PKR 1,308** per month after the adoption of kitchen gardening techniques in their daily lives



**2,577** members of Self-Help Groups have saved **PKR 322,490** in Khipro and Umerkot

## THEMATIC INTERVENTIONS



**60** male and female candidates were selected for vocational/technical training in Shangla



**57** beneficiaries were given seeds for kitchen gardening in Rajanpur



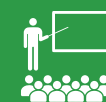
**15** targeted villages of Rajanpur were given training on efficient and effective agricultural practices



**200** families were given seed and fertilizers



**36** Self-Help Groups (SHGs) for women formed and given capacity development sessions in Khipro



**24** participants were given the ToT on self-help under CATCH consortium project



**50** SHGs were given seed money under CATCH consortium project



**300** individuals participated in **27** kitchen gardening training sessions in Umerkot



**300** kitchen gardening tool kits and seed packets were distributed in Umerkot



**60** Self-Help Groups (SHGs) were formed and given capacity development sessions in Umerkot



**2** water mills were constructed in district Shangla

## TURNING PASSION INTO PROFESSION

**“ PMS gave me the right direction to start my own business venture.**

**Imtiaz**

Imtiaz is a young, passionate graphic designer who moved from Hunza Valley to fulfill his dream of working and earning through an e-business. He always knew he wanted to pursue his career in design but wasn't sure how. With passing days, he was getting frustrated and many a time thought of even moving back.

In 2020, Imtiaz was identified by PMS through the Shared Futures project team and given the opportunity of attending a 3-day training on enterprise development and sustaining small to medium-sized businesses. He was smart enough to not just grasp the content but also implement it by setting up his design institute. Through this institute, Imtiaz is teaching students and then also giving them employment opportunities through the online design venture. 'I have been able to recover my investment in just four months,' he said proudly to our team.



## COMPENSATING THOSE IN NEED

Residents of Basti Ikhtiar, located in the Harrand District of Rajanpur are mostly dependent on small-scale farming to earn for their families. Arshad, also works as a farmer in this area, trying to feed his family of nine. Floods from torrential rains and fast water flowing down from Koh-e-Suleman cause havoc in this region every year, uprooting fields, and displacing hundreds of people. Even then these families move back once the water subsides as this is the only affordable living option for them. In 2020, apart from the flood, there was an

unexpected locust attack on fields destroying hundreds of acres of standing crops and hitting these small farmers like Arshad really bad. There were days when his family had to sleep empty stomach without even being sure what the morning will bring. When identified by the PMS team, Arshad was on the verge of breaking and giving up. To support farmers cope with this immense loss, PMS organized awareness sessions on prevention, mitigation, and preparedness for locust attacks in the area. Arshad was fortunately taken in as a participant. To further provide respite to Arshad's family, they were also provided with cotton seeds to cultivate along with high-end fertilizers. 'I can at least start a new chapter in my life for my family,' said Arshad to our team.





Woman preparing food from vegetables grown in her kitchen garden



The nutritional well-being of local community of Umerkot is improving through kitchen gardening

Our happy beneficiary after receiving seeds and fertilizers



Our business entrepreneur, receiving cash grant from the project manager of Shared Future project



Formation of self-help groups in Umerkot. This will empower community members in decision making and better performance

Our entrepreneur from Shared Futures project displaying his clothes shop



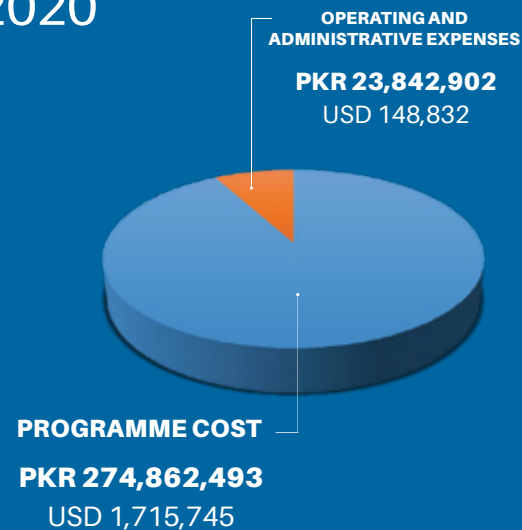
# FINANCIAL PORTFOLIO - 2020

JANUARY 2020 - DECEMBER 2020

## DONATION & RECEIPTS

PKR 426,182,458

USD 2,660,315



| Donor  | PKR             | USD           |
|--|-----------------|---------------|
| Humedica International                         | Rs. 275,214,136 | USD 1,717,941 |
| Tearfund                                       | Rs. 33,698,392  | USD 210,352   |
| Concentric Development                         | Rs. 26,938,082  | USD 168,152   |
| Kerk in Actie                                  | Rs. 23,557,500  | USD 147,050   |
| Pakistan Patnership Initiative                 | Rs. 14,158,726  | USD 88,381    |
| Strategic Resource Group                       | Rs. 9,810,259   | USD 61,237    |
| Kindernothilfe                                 | Rs. 8,653,540   | USD 54,017    |
| Cross Connecting Network                       | Rs. 6,696,068   | USD 41,798    |
| Consultative Group for Development Cooperation | Rs. 6,335,838   | USD 39,550    |
| First Fruit                                    | Rs. 5,531,429   | USD 34,528    |
| Jonathan Mitchell                              | Rs. 3,872,500   | USD 24,173    |
| Hannah Kirsten Drew                            | Rs. 2,079,421   | USD 12,980    |
| Dr.Hans Martin Killguss                        | Rs. 1,975,300   | USD 12,330    |
| DA International                               | Rs. 1,807,600   | USD 11,283    |
| Other International donors                     | Rs. 419,953     | USD 2,621     |
| Local Donors                                   | Rs. 926,157     | USD 5,781     |

## PARTNERSHIPS AND AFFILIATION

- Humedica International
- Tearfund-UK
- Foreign Office Germany funded through Humedica International
- Christian Broadcasting Network (CBN)
- Strategic Resource Group (SRG)
- Milagros Foundation
- Norwegian Church Aid (NCA)
- Baptist Global Response (BGR)
- ICCO Cooperation & Kerk in Actie
- David Weekely
- Pakistan Partnership Initiative
- D.A International
- First Fruit Ministries
- Local Care
- Federal Ministry for Economic Cooperation & Development (BMZ) funded through Humedica International
- Kindernothilfe (KNH)
- ORA Holland
- Concentric Development Inc

## GOVERNMENT AGENCIES

- Ministry of Economic Affairs Division (EAD)
- Provincial Disaster Management Authority (PDMA)
- Khyber Pakhtunkhwa Charity Commission

## MEMBERSHIPS

- Micah Global
- National Humanitarian Network (NHN)



**Imran Shakeel**  
**(1972 - 2020)**  
**Former Project Manager**

Imran has been an asset to Pak Mission Society through his undeniably consistent efforts towards disaster management. His expertise in providing timely response in many areas of the country and leading the team from the front let him stand out amongst the team. Imran, you will be missed.

“

**SUSTAINABLE  
DEVELOPMENT IS THE  
PATHWAY TO THE FUTURE  
WE WANT FOR ALL.  
IT OFFERS A FRAMEWORK  
TO GENERATE ECONOMIC  
GROWTH, ACHIEVE SOCIAL  
JUSTICE, EXERCISE  
ENVIRONMENTAL  
STEWARDSHIP, AND  
STRENGTHEN  
GOVERNANCE.**

# 15

years of  
**Serving the  
Unreached**

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