



PAK
MISSION
SOCIETY



2021

ANNUAL REPORT

EDITORIAL TEAM

Marketing and Communication Department of PMS

Special mention to the Programme team and support departments for their contributions that made this annual report possible.

COPYRIGHT NOTICE

All rights reserved under the Copyright Ordinance 1962. No part of this publication is to be replicated, distributed, or transmitted in any form or by any means including photocopying, recording, other electronic or mechanical methods without the prior written and signed consent of the MarComm team at Pak Mission Society. Users are granted to display, download, and print portions of this report provided that all proprietary notices are kept intact.

VISION

Vulnerable and unreached communities are empowered so that people enjoy the fullness of life, living with hope, dignity, and respect

MISSION

Implement and promote development to strengthen peoples capacities, resilience, and self-reliance

VALUES

Excellence
Accountability
Patience
Teamwork
Passion



CONTENTS

OUR BOARD MEMBERS	4
5	CHAIRMAN'S MESSAGE
EXECUTIVE DIRECTOR'S MESSAGE	6
7	DEPUTY DIRECTOR'S MESSAGE
MEET OUR TEAM	8
9	INTRODUCTION
GEOGRAPHICAL PRESENCE	12
14	CLIMATE ACTION
LEADERSHIP AND YOUTH DEVELOPMENT	18
22	CHURCH AND COMMUNITY TRANSFORMATION
ENTREPRENEURSHIP DEVELOPMENT	26
30	WATER, SANITATION AND HYGIENE
DISASTER MANAGEMENT	34
38	FINANCIAL PORTFOLIO
PARTNERSHIPS AND AFFILIATIONS	39

OUR BOARD MEMBERS



PROF. DR. SAMSON GRIFFIN
CHAIRMAN
DOCTOR OF MEDICINE AND SURGERY



PROF. DR. SARAH SAFDAR
MEMBER
PRINCIPAL, EDUCATION PROJECT OF DIOCESE
OF PESHAWAR, CHURCH OF PAKISTAN



PROF. OUBAID KAMAL
MEMBER
EDUCATIONIST AND
ADMINISTRATOR IN PUBLIC SECTOR



YASMIN JOSEPH
MEMBER
DEVELOPMENT PROFESSIONAL,
DIRECTOR,
SOCIETY FOR RELIEF AND DEVELOPMENT



AZHAR ABID
MEMBER
EDUCATIONIST, ELDER AT
ST. MARGARET UNION CHURCH MURREE



LT. COL. (RTD) WILLIAM JOHN
MEMBER
COMMISSIONED OFFICER IN PAKISTAN ARMY



ADEEL REHMAT
MEMBER
EXECUTIVE DIRECTOR
PAK MISSION SOCIETY

CHAIRMAN'S MESSAGE

"Pak Mission Society in 2021, started off with the new journey of social-led development to enterprise-led development with the support of partners and technical experts to explore the ecosystem as the first faith-based game changer by setting the new trends and approaches to achieve the vision of PMS."



It is a great joy and satisfaction deep in my heart to see the growth of Pak Mission Society by young emerging leaders, who are full of passion and vision, creating more opportunities for different communities and tribes in the country to uplift their economic condition with an inclusive approach of social cohesion.

Together with PMS Board and Management, we are committed to continue the journey of excellence by taking initiatives like tech transformation, leadership development programmes, and engaging the business communities to change the development model of dependency to self-reliance, followed by engaging communities and youth, to prepare and equip them for sustainable growth and transformation.

I would like to express my heartfelt gratitude to the PMS partners for their unwavering financial support. I also thank Lord for PMS Management and Team for their continuous hard work and commitment to serve the unreached communities in Pakistan.

Last but not least, it is a great opportunity for us to serve the unreached communities and stay committed to PMS vision by connecting and integrating the initiatives for the development of the people in Pakistan. We need your continuous support and prayers to create opportunities for many young people and communities to be part of PMS vision.

Long live Pakistan !

Dr. Samson Griffin
Chairman
PMS Board

EXECUTIVE DIRECTOR'S MESSAGE

"I thank Lord for the growth of PMS which is the journey of transition, mapping to self-reliance – a course of sustainability from social-led development to enterprise-led development. The most encouraging part for me in this journey of faith is developing the vision to position ourselves as Pak Mission Society to play a vital role in the transformation of people's lives and communities according to the present and future needs of our country."



It is a great learning experience in past few years with the help of team, mentors, friends, board members and partners. It is very essential to match the capacity and framework towards achieving the vision of the Pak Mission Society (PMS) to serve the unreached areas of Pakistan. The key highlights of 2021 are initiated with Pak Business and Leadership Development Programme to strengthen the foundation of Pak Mission Society and build momentum in the country to see the transformation in the lives of young people and emerging leadership.

I would like to thank the communities we are working in and the stakeholders we are engaged with. I also wish to express my gratitude to the Board Members for their insightful advice and untiring support to the leadership and management.

This report showcases our accomplishments with the massive support of our partners, in Water supply, Livelihood, Relief Operations and Crisis Response, Climate Change, Health and Education for underprivileged communities have been the key elements of PMS programmes.

Through the generosity of our donors and partners, we celebrated our programme implementations in the rural areas and unreached communities of Khyber Pakhtunkhwa, Southern Punjab and Interior Sindh. My heartfelt thanks to our donors and partners whose tremendous support brings these programmes to fulfilment of the vision of PMS.

Lastly, I would like to express my warmest thanks to the entire PMS Team who continue to provide invaluable, and on-the-ground support in accomplishing our continuous journey of the paradigm shift from Project to Programme and most importantly, their dedicated engagement is the cornerstone towards the socio-economic uplift of the marginalized communities in Pakistan.

Blessings,

Adeel Rehmat
Executive Director

DEPUTY DIRECTOR'S MESSAGE

"The pandemic waves have been dictating our way of working for most part of the year, yet PMS Management and teams remained strongly committed and focused. The physical, emotional and psychological health, safety and well-being of our team have been one of our top priorities. I applaud the amazing energy put forward by our teams serving the communities despite all the barriers and challenges throughout the year."



Our strategic direction towards excellence coupled with our heartbeat of partnerships is aligning us toward our mission of self-reliance and sustainability. Partnerships and collaborations play a big role that how we conduct our work. PMS management endeavours towards capitalizing our expertise to explore possible collaborations in the sectors providing us opportunities to grow our programmes, diversify our intervention base and maximize our returns in terms of social development for our stakeholders.

One of our key journey, envisioned a couple of years ago is to design and implement projects in such a way that leads into PMS Programmes and then towards the Portfolio, has been started. The report highlights the various ways in which we are enabling sustainable growth across our programmes to positively impact our people, the community and environment while creating value for our stakeholders and shareholders.

Pakistan Center of Philanthropy (PCP), certification securing over 89% in overall scoring has been a great milestone towards excellence. Registration with the Ministry of SAFRON; as first-ever Christian Organization, to reach out to the ignored and underprivileged Afghan Refugees residing in Pakistan for decades, deserves merriment. Our efforts did not go unnoticed; we are thankful to our regulatory authorities, Government departments for showing trust and confidence in PMS work and signing an MoU for 3 years with EAD.

The management and I are grateful for the steadfast and relentless spirit shown by PMS Board Partners, Donors, Staff, Friends, Government Departments and Communities which pushed us through these times to uphold our vision and mission to serve the neglected and underprivileged efficiently and effectively. The passion and dedication shown by everyone have been truly inspirational and integral in keeping our programmes running smoothly.

God Bless Everyone !

Sunil Gill
Deputy Director

MEET OUR TEAM



TANVEER JAVED
SENIOR FINANCE MANAGER



SHAKHAF GILL
MANAGER OPERATIONS



SAYYEDA ZOONE HASAN
SENIOR MARKETING AND BUSINESS
SPECIALIST



FAYYAZ GILL
BUSINESS DEVELOPMENT MANAGER



KEHKSHAN JIBRAN
SENIOR PROGRAMME MANAGER



UMER AWAN
THEMATIC LEAD - WASH & DRR



ALEEM EMMANUEL
BUSINESS AND ALLIANCES MANAGER



SAIMA WILLIAM
THEMATIC LEAD - CLIMATE ACTION



FAIZAN DAUD
MANAGER MEAL



CAROL TABASSUM NAUMAN
THEMATIC LEAD - LYDP



ARIZ QAYYUM
INTERNAL AUDIT MANAGER



JIBRAN GILL
THEMATIC LEAD - DRR



ANITA SARFARAZ
HR MANAGER

PAK MISSION SOCIETY 2021

Serving the Unreached

DIRECT BENEFICIARIES
188,315

GENDER BREAKDOWN

Towards the end of 2021, we reached a total staff capacity of 203 employees in 10 locations.



80%

MALE

162

MALE STAFF



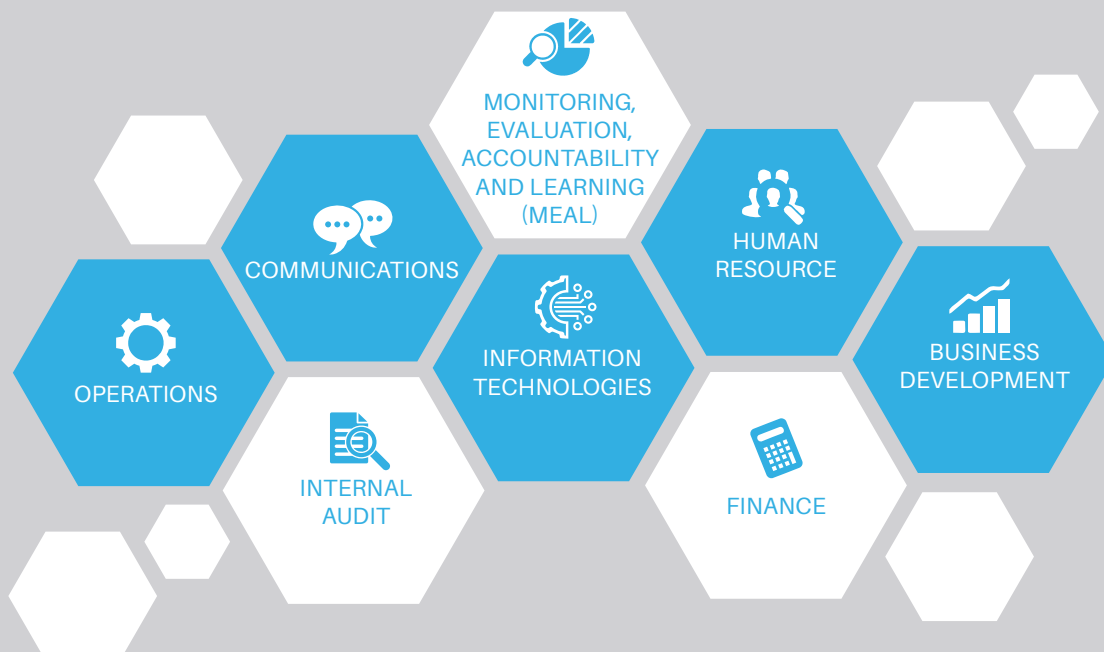
20%

FEMALE

41

FEMALE STAFF

SUPPORT DEPARTMENTS



PAK MISSION SOCIETY

Pak Mission Society is a National Humanitarian and Development organization established in 2004. It was founded by a group of Christian professionals whose collective vision is to reach the unreached to bring hope, dignity, respect, and share love through emergency relief efforts and delivering long-term rehabilitation and development programmes. PMS has signed a Memorandum of Understanding (MOU) with the Economic Affairs Division (EAD), Government of Pakistan valid till August 2024. We are certified as NPO as per evaluation standards notified by FBR with Pakistan Centre for Philanthropy. Pak Mission Society has reached and served the unreached communities regardless of race, gender, ethnicity, class, religion, and social background. The organization catalyzes holistic transformation and development through transparent, fair, and rights-based allocation of humanitarian and development efforts.

PROGRAMMES



Climate
Action



Leadership &
Youth development



Church &
Community
Transformation



Entrepreneurship
Development



Water,
Sanitation,
and Hygiene



Disaster
Management

CROSS-CUTTING THEMES



Women
Empowerment



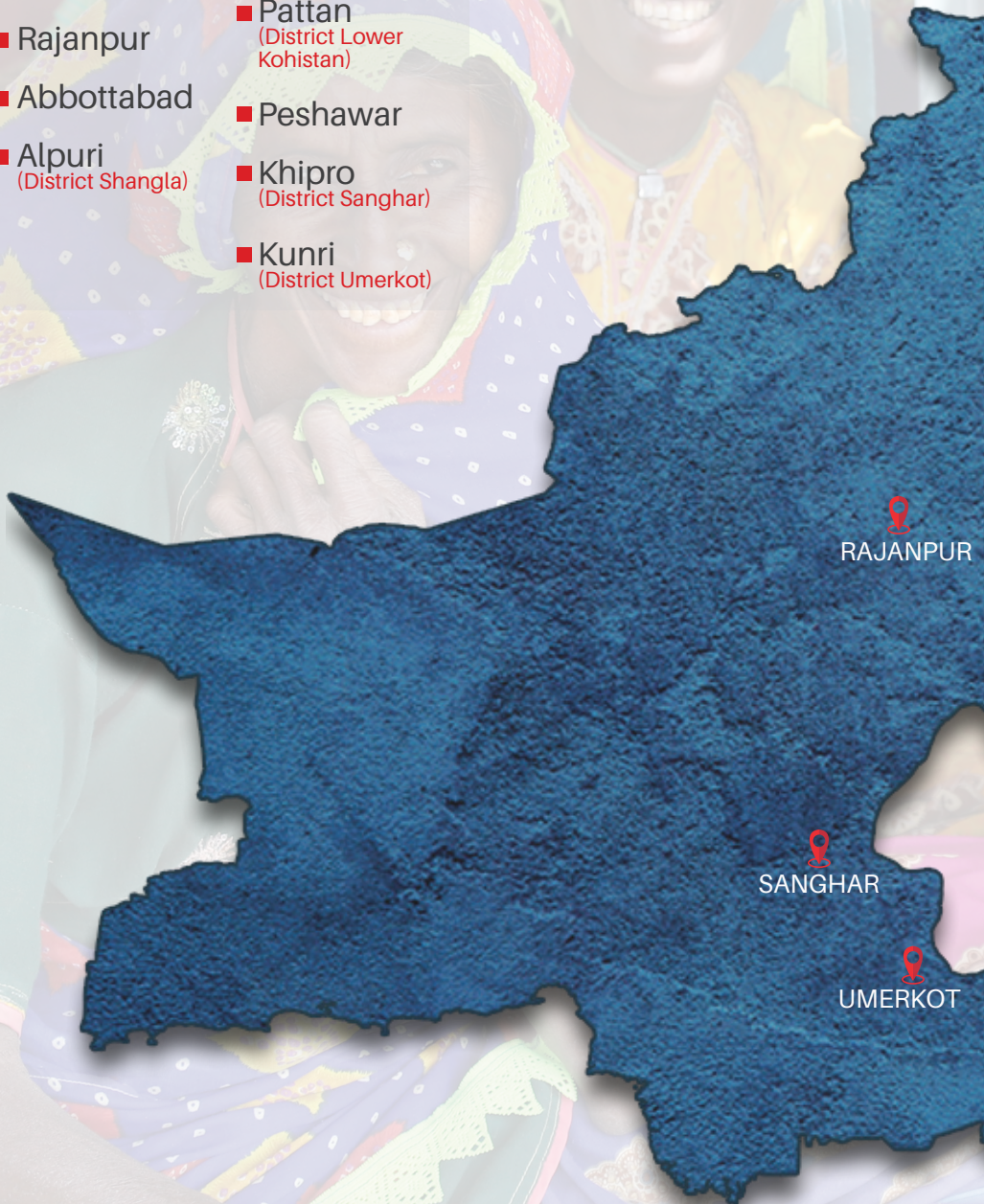
Social
Cohesion

GEOGRAPHICAL

NO. OF REGIONAL OFFICES

10

- Islamabad
- Lahore
- Rajanpur
- Abbottabad
- Alpuri (District Shangla)
- Besham (District Shangla)
- Pattan (District Lower Kohistan)
- Peshawar
- Khipro (District Sanghar)
- Kunri (District Umerkot)

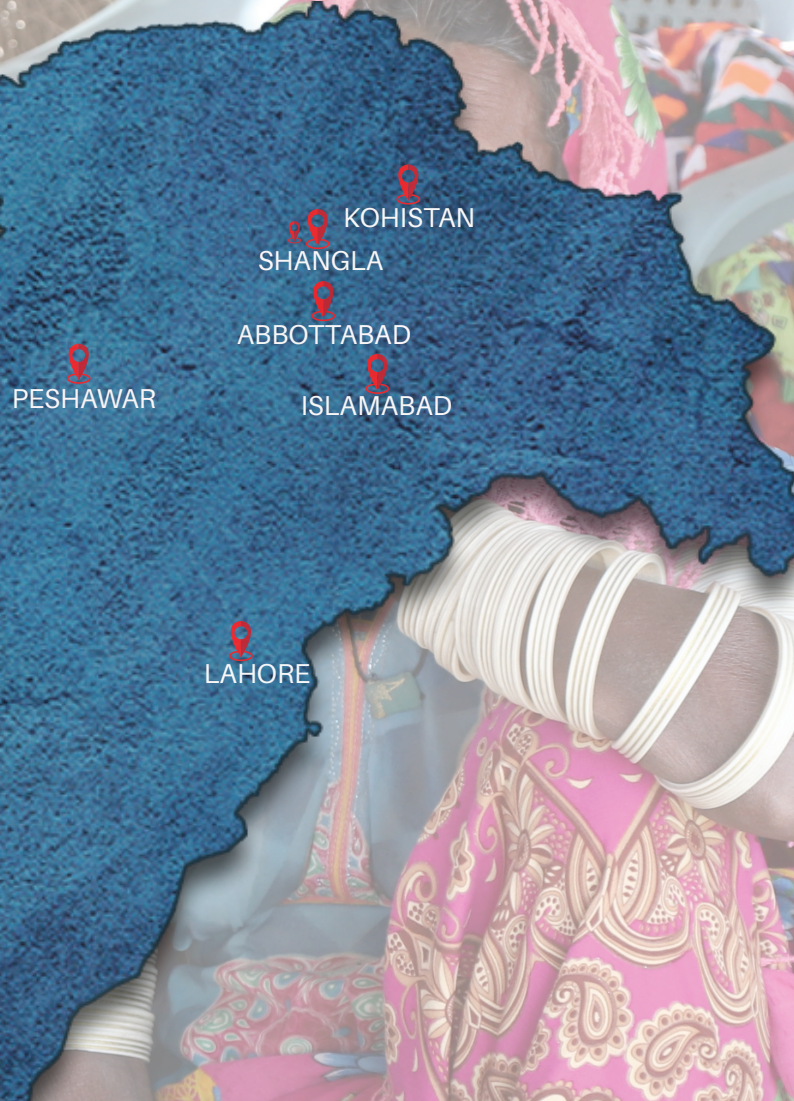


RAJANPUR

SANGHAR

UMERKOT

PRESENCE




KOHISTAN

SHANGLA


ABBOTTABAD


ISLAMABAD


PESHAWAR

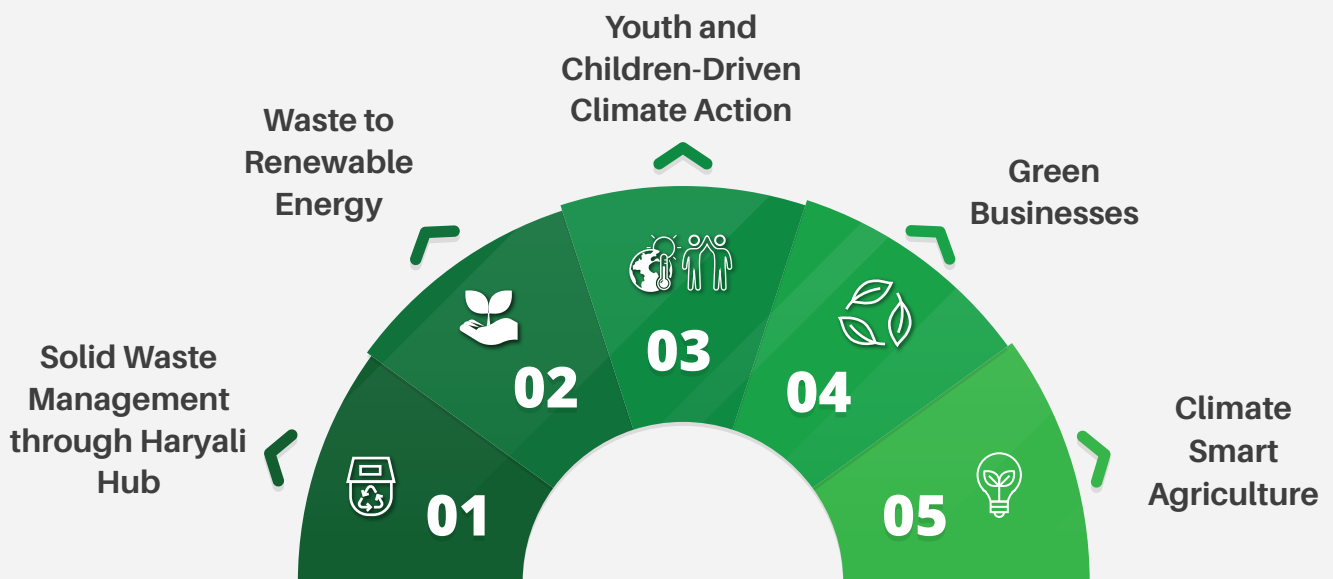

LAHORE



CLIMATE ACTION PROGRAMME








SUB-THEMES OF CLIMATE ACTION



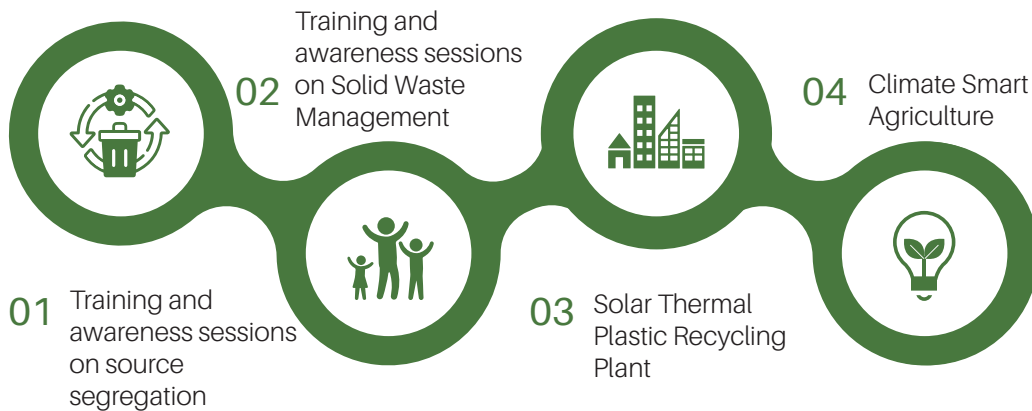
ZERO WASTE CARBON EMISSION FOSSIL FUELS

Currently present in the top-ten most affected countries globally, Pakistan is already facing the wrath of temperature shifts, drastically changing different weather patterns and natural disasters. The government of Pakistan has been working to cope with these issues for the last few years on an emergency basis. In this regard, several institutions have grouped with the government to work collectively on this global issue.

At Pak Mission Society, through a combination of different programmes and resources, we are working on climate change adaptation coupled with robust climate mitigation strategies under the Climate Action theme. We aim to strengthen the climate-vulnerable communities of the country and ensure they not only understand but, also, are equipped enough to handle drastic climatic change situations.

CLIMATE ACTION IN 2021		
TOTAL BENEFICIARIES 30,140	EXISTING PROJECTS  Mitsubishi Solar Thermal Recycling Plant    Shangla Integrated DRR, WASH & Livelihood Project CFICDP Khipro 4 UCs Project	GEOGRAPHICAL FOCUS  <ul style="list-style-type: none"> • Islamabad • Rawalpindi • Shangla • Khipro • Kohistan

MAJOR INTERVENTIONS



OUR DEEPEST GRATITUDE TO SUPPORTERS AND PARTNERS



THEMATIC GOAL

To strengthen the climate vulnerable communities through risk mitigation and adaptation interventions.

THEMATIC OUTCOMES



Improved environmental protection by reducing harmful impacts of solid waste materials; to neutralize ecological imbalances and support quality of life through Haryali Hub model in **4** slum communities of Islamabad.



Integration of green businesses and social enterprising as one of the economic drivers for promoting ecological balance and improving the lives and livelihoods of the targeted communities.



Improved quality of life and reduce Green House Gas (GHG) emissions by introducing renewable energy solutions based on solar and solid waste.



Well-coordinated and sustainable waste management, recycling and behaviour change model in targeted communities in Islamabad that can be adapted in the rest of Pakistan.



Increased agricultural productivity and incomes; enhanced resilience to climate change to reduce greenhouse gas emissions.



800 community members are being benefitted from the construction of MHP and watermill in Shangla. The travel time has been reduced from two hours to **30** minutes due to the availability of a low-cost grinding facility.



956 fuel-efficient stoves were constructed contributing towards environment-friendly initiatives and carbon reduction.



60% of beneficiaries have applied at least one improved farming method after getting training on efficient and effective agricultural practices.



203 acres of barren land is being irrigated through the installation of Solar tube wells in Rajanpur.

THEMATIC OUTPUTS



257 beneficiaries trained on Solid Waste Management (SWM) best practices



13,724 beneficiaries received seeds and fertilizers



100 Sanitary workers trained on safe disposal of medical waste



Provision of **3** solar tube wells and irrigation water channels in targeted villages of Rajanpur



779 SHG members trained on Kitchen gardening and received tool kits and seeds



250 people participated in climate change awareness-raising campaigns



Installation of solar thermal plastic recycling plant in Haryali Hub



660 people participated in the training of environment protection groups in Khipro



546 people were trained on Climate Change adaptability and modern agriculture techniques



250 people participated in the plastic-free campaign in Shangla



614 beneficiaries were given cluster training on efficient and effective agriculture practices in 60 targeted villages



1,248 people were given awareness on locust control in 40 villages of Rajanpur

NOT LEAVING ANYONE BEHIND



7 AFFORDABLE AND
CLEAN ENERGY



11 SUSTAINABLE CITIES
AND COMMUNITIES



12 RESPONSIBLE
CONSUMPTION
AND PRODUCTION



13 CLIMATE
ACTION



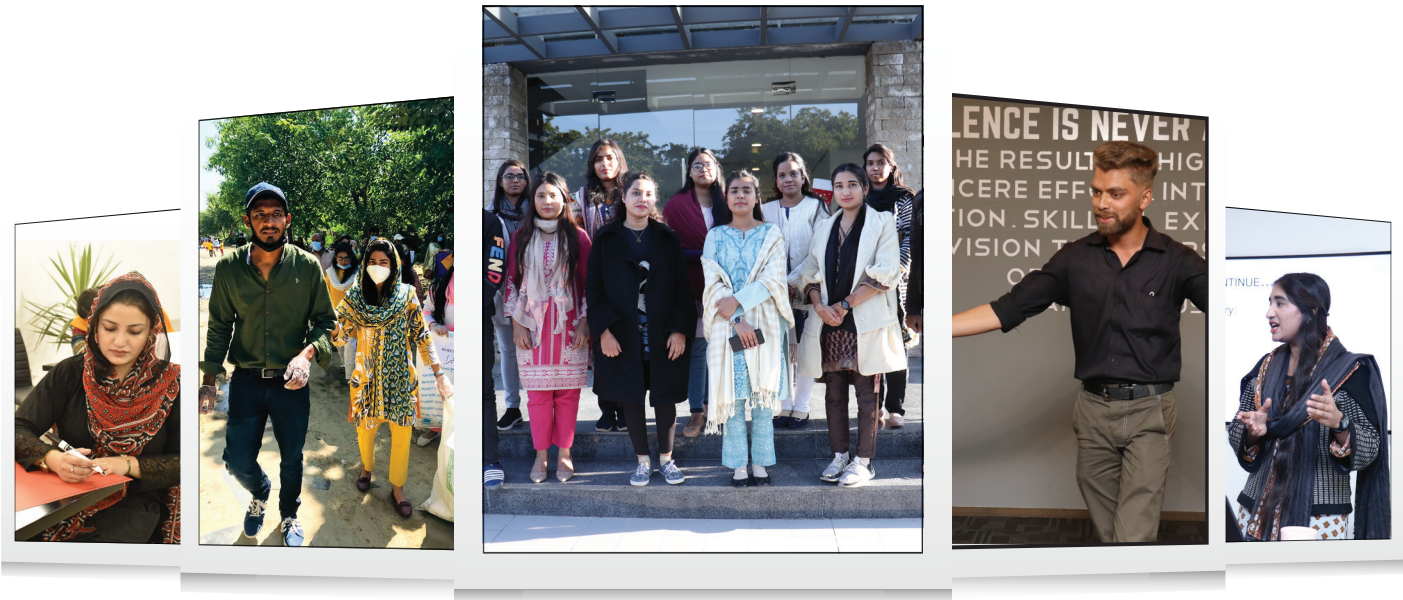
15 LIFE
ON LAND



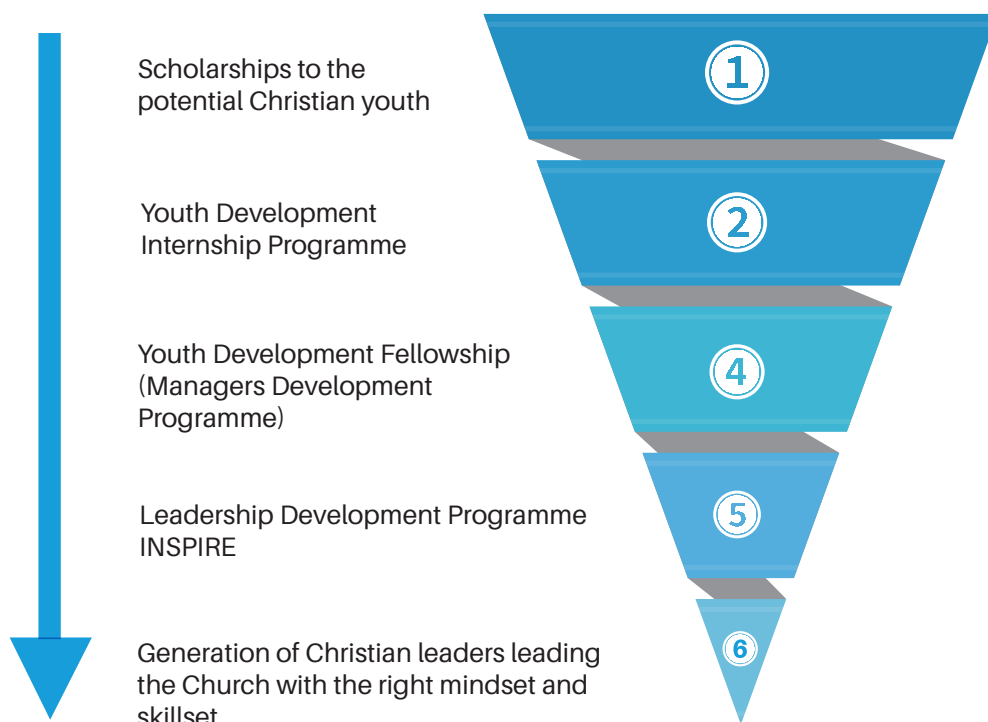
Working tirelessly in the slums of Islamabad, Pak Mission Society has tackled many hazards and issues due to ill-planning for managing municipal solid waste. One such community is that of H-9 specifically facing health issues, dying businesses, and increased concerns for society.

Alfred, a resident of the H-9 community faced many hardships in his business due to waste piles blocking the entrance of his shop. Customers would prefer to go to nearby shops. With the introduction of solid waste management techniques in the community, collecting waste every day has helped his business become more sustainable. People have started going to his shop more often which helps him to generate more revenue.

LEADERSHIP AND YOUTH DEVELOPMENT



LEADERSHIP FUNNEL

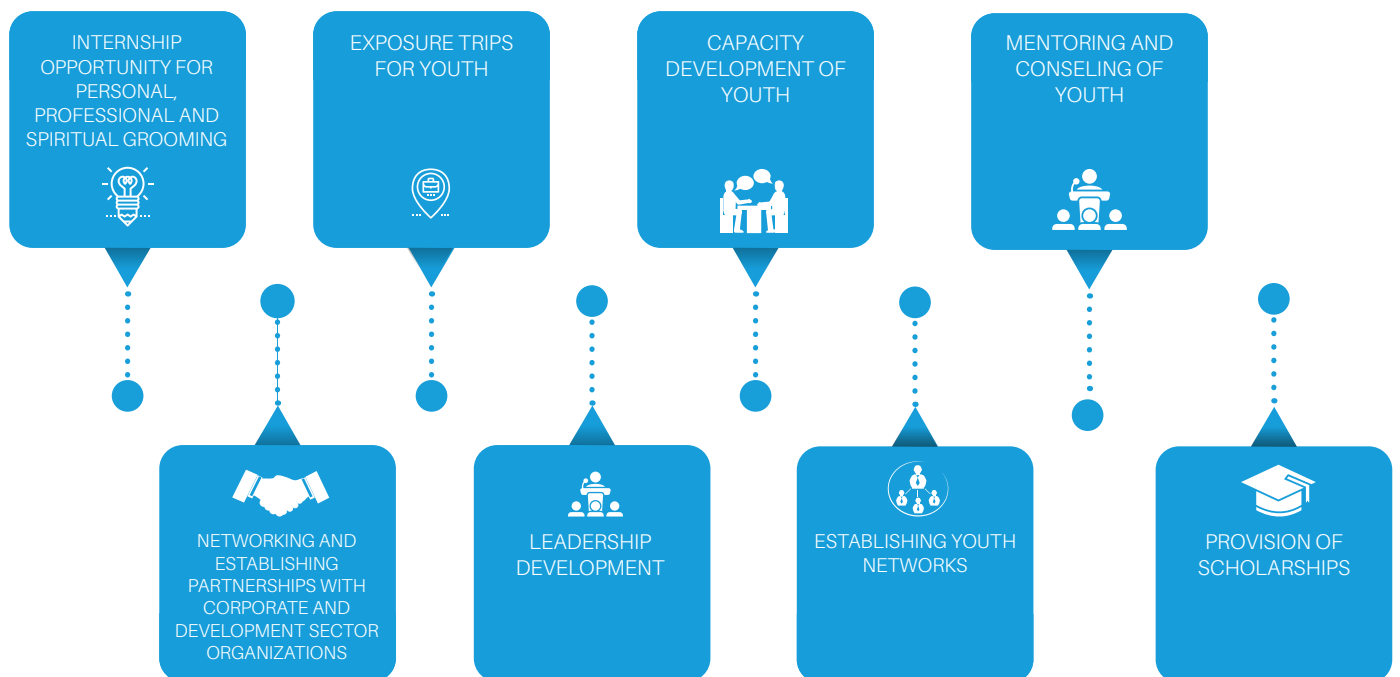


EMPOWERING YOUTH DEVELOPING LEADERS

Out of a population of 230 million, 64% comprised of youth with an unemployment rate of 9.41%. According to the World Bank collection of development indicators, the share of youth not in education, employment, or training (NEET) in Pakistan is 34.56%. The majority of the youth of Pakistan work in the international market as unskilled labour and earn less than one-third of what a skilled worker earns. PMS under the Leadership and Youth Development Programme (LYDP), is building the capacities of youth through Sustainable Development Goals (SDG1), promoting peace, linking them to the job markets, and developing skills through various training and development interventions. LYDP through its various projects of vocational skill development, internship programme, capacity building, mentoring and counseling, advocacy, and awareness is contributing to the growth and development of youth from different communities, religions, and socio-economic backgrounds. These projects are successfully working with individuals and groups in different parts of the country empowering youth to reach their full potential.

YOUTH DEVELOPMENT IN 2021

<p>TOTAL BENEFICIARIES</p> <p>12,818</p>	<p>EXISTING PROJECTS</p> <div style="display: flex; justify-content: space-around; text-align: center;"> <div data-bbox="502 1086 622 1232">  Pak Socio-economic Cooperation Initiative (PSECI) Lahore </div> <div data-bbox="646 1086 710 1176">  Shared Futures </div> <div data-bbox="758 1086 821 1153">  Milagros </div> <div data-bbox="869 1086 965 1232">  Strengthening Youth Development Internship Programme </div> <div data-bbox="997 1086 1077 1232">  Pakistan Christian Scholarships Programme (PCSP) </div> </div>	<p>GEOGRAPHICAL FOCUS</p> <ul style="list-style-type: none"> • Islamabad • Karachi • Taxila • Lahore
--	--	---




OUR DEEPEST GRATITUDE TO SUPPORTERS AND PARTNERS




THEMATIC GOAL

To harness the potential of Pakistani youth with a particular focus on entrepreneurship, education, employability and leadership development.


THEMATIC OUTCOMES




20 young graduates are groomed professionally, personally and spiritually through Youth Development Internship Programme.



248 diverse faith community members from Muslim, Hindu, and Christian communities have jointly celebrated the joys of their religious festivals.



73 young entrepreneurs have started their businesses.



132 students are able to continue their studies with the support of our scholarship programme.

THEMATIC OUTPUTS



21 Interns attended capacity-building training on Organizational Behavior, Microsoft office, and Financial Management



2 Partnerships and vision sharing sessions with universities



18 interns were given training on sustainability and entrepreneurial thinking



20 candidates participated in capacity-building training on Christian character and relationship with God



21 interns were given training on Project Cycle Management (PCM)



14 interns participated in mentoring and counseling sessions



13 interns participated in networking & advocacy sessions with corporate & development sector organizations



11 students got scholarships through Milogras



41 students got scholarships through PCSP **80** received scholarships in collaboration with the ministry of Religious Affairs for students

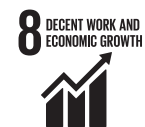


28 youth members were given training on using social media to promote social cohesion



Establishment of youth network in all provinces of Pakistan with **240** active youth members

HOPE BEYOND SOCIAL BARRIERS



Pak Mission Society has played a significant role in the development of the marginalized Christian youth of Pakistan through its Youth Development Internship Programme. Many youngsters have benefitted from this programme including Shaun who belongs to a small village of Mariamabad Matli, District Badin, Sindh. Like most of the other villagers, he did not have access to employment opportunities and exposure, this was the reason he lacked confidence. He was reached out through the internship programme which eventually helped him in securing a job at PMS and an internship with one of the most prestigious institutions for the youth called the National Incubation Center in Islamabad. Since then, Shaun has been working very hard and this has helped him gain confidence, polish his skills and provide better opportunities for him, since then he has not looked back. This opportunity for him and many others is essential in breaking these barriers of exclusion.

CHURCH & COMMUNITY TRANSFORMATION



4E PARTNERSHIP MODEL

ENVISION

To envision together as a Local Church for mainstreaming the most pressing issues of community and contributing in community uplift and social cohesion.

ENABLE

To enable local groups and vision movements to be engaged in integral mission and follow their life calling.

01



ENVISION

02



ENGAGE

03



ENABLE

04



EMPOWER

ENGAGE

To engage Church as a backbone to reach unreached communities to be the witness of Christ and play their positive role in community holistic development.

EMPOWER

To empower communities and youth by investing in their God-given potential, capacities and skills to make them salt and light in the country.

CHURCH TRANSFORMATION FOR STRENGTHENED COMMUNITIES

As we continue our journey towards holistic development, PMS has taken the opportunity to empower communities through God's love and grace. For this, we have established the Church and Community Transformation (CCT) theme that bridges the gap between the Church and community for reclaiming their lost vitality and identity. The purpose of the CCT programme is to facilitate the Church in developing and refining its vision through a participatory approach and communicate it effectively to communities so they see the big picture and understand how best to contribute to holistic change.

CHURCH & COMMUNITY TRANSFORMATION IN 2021

<p>TOTAL BENEFICIARIES</p> <p>3,369</p>	<p>EXISTING PROJECTS</p> <ul style="list-style-type: none">  Community Awakening Through Churches-CATCH - Nordick  Community Awakening Through Churches-CATCH - Tearfund  Socio-Economic Cooperation Initiative Pakistan - Lahore 	<p>GEOGRAPHICAL FOCUS</p> <ul style="list-style-type: none">  • Islamabad • Lahore • Rawalpindi
---	---	--



OUR DEEPEST GRATITUDE TO SUPPORTERS AND PARTNERS

THEMATIC GOAL

Prosperous and empowered communities through the abundance of God's love and grace

THEMATIC OUTCOMES



20 Church based interns are now working for Church offices and getting work experience in administrative and management tasks.



CCT Partner Churches are now working in clusters around Islamabad and Rawalpindi to maximize the use of resources and increase their outreach.



30 partner Churches have their action plans ready, have completed their resource mapping, and are now able to work on their immediate needs rather than depending on outside funding sources.



50 Churches are able to improve their management systems by establishing their offices and computerizing their databases.



80 partner Churches and over **22,000** beneficiaries were sensitized about preventive measures during the COVID-19 response enabling them to combat the pandemic.



Women's fellowships are playing a pivotal role in the development of Churches and particularly for women empowerment in the light of Holy Biblical teachings.



30 Churches are taking initiatives on a self-help basis, including setting up computer labs, a vocational school for women, fundraising, medical support for the needy, counseling sessions (family, drug addicts, and female domestic workers), tree plantation, free music classes, and networks of youth and professionals to support the community as per their needs.

THEMATIC OUTPUTS



376 people participated in **10** Umoja training



60 candidates participated in resource mobilization and networking training



10 interns completed their Internship under Church based Internship Programme



60 people attended networking and coordination meeting with Churches, Youth and Community members.



103 Religious and Community leaders were given training on COVID-19 awareness



80 Pastors and Church leaders attended the networking meeting on the strengthening of CCM structure.



20 Church youth members from selected partner Churches were given training on the discipleship course



Formation of **10** youth groups in partner Churches to engage them in community development



182 people attended the action plan development workshop with partner Churches



147 participants were given module-wise training on UMOJA



348 people attended awareness-raising sessions with 10 partner Churches on drug abuse and career counselling

EMPOWERING LEADERS OF PAKISTAN



8 DECENT WORK AND ECONOMIC GROWTH



5 GENDER EQUALITY



3 GOOD HEALTH AND WELL-BEING



1 NO POVERTY



16 PEACE, JUSTICE AND STRONG INSTITUTIONS



17 PARTNERSHIPS FOR THE GOALS



11 SUSTAINABLE CITIES AND COMMUNITIES

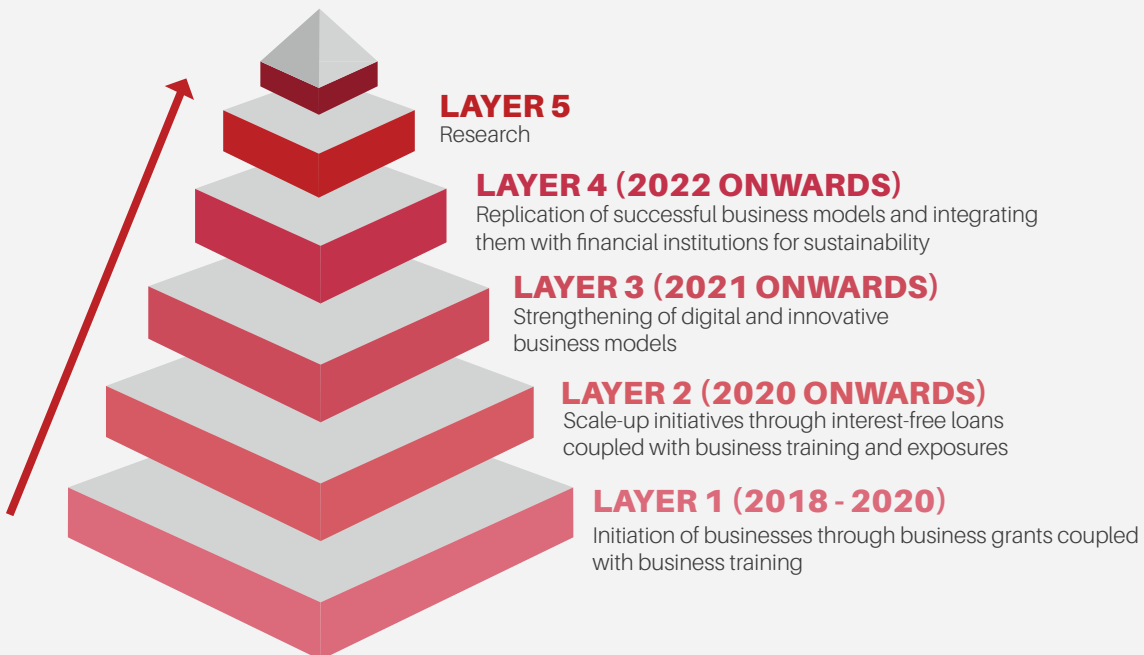


Pak Mission Society has proved to be a par excellence organization in social mobilization beyond age, socio-economic background, and race enabling people to develop individual philosophy leading purposeful lives. The lack of higher education, unstable socio-economic background, and lack of proper platform add to the miseries of youngsters who wanted to serve until PMS launched the Church-based internship programme. PMS designed the programme and training content to enable an individual to experience "living" in the true sense. Saba Pervaiz benefitted from the Church-based internship programme. She was deputed to International Full Gospel Fellowship Church (IFGF) through an internship for 6 months where she got rigorous training harnessing her leadership skills. She later extended her knowledge by volunteering at a Sunday School. PMS focuses on the practical implementation of the Biblical teachings enabling others to become leaders and reshaping the societal fabric into a pluralistic entity that aligns with Quaid's vision of Pakistan.

ENTREPRENEURSHIP DEVELOPMENT



BUSINESS PYRAMID









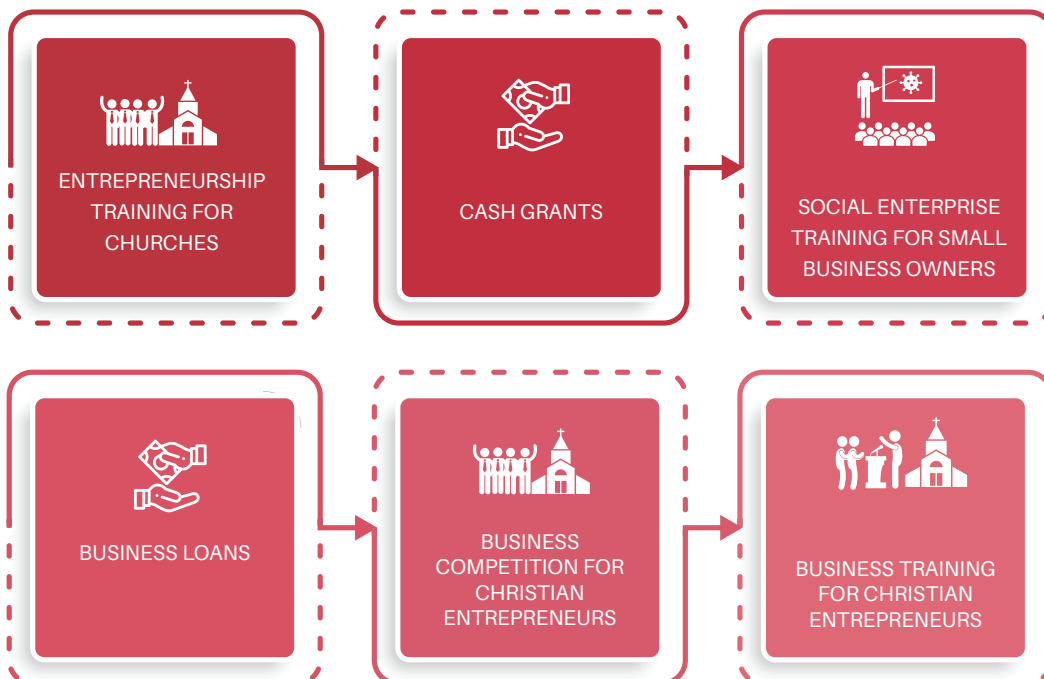
A MOVE FROM SOCIAL-LED DEVELOPMENT TO ENTERPRISE-LED DEVELOPMENT

Since its inception in 2005, Pak Mission Society had a heart for the Church and youth and is convinced about the fact that a paradigm shift is required for strengthening the Church in Pakistan. It has been a long-standing desire to move from dependency to the independent model and to explore and lead any indigenous model within the country. A model, which can lay the foundation of self-reliance and provide a vision to strengthen the Kingdom perspective as per the context and culture of Pakistan.

Keeping the vision alive, Pak Mission Society launched Pak Business Programme in 2020 with a core objective to build the movement of faith-driven entrepreneurs and businesses to Invest kingdom resources in ministry & mission work in Pakistan and explore the unexplored zones in an ecosystem and strengthen Christian entrepreneurs through building capacities, improving connections, creating a table of discussion with faith investors, enhancing investment readiness and developing investment pipeline for the generations to come. In just 2 years, it has become a driving force in mobilizing Christian entrepreneurs to excel at marketplaces and leave a mark on their existence.

ENTREPRENEURSHIP DEVELOPMENT IN 2021

<p>TOTAL BENEFICIARIES</p> <p>2,688</p>	<p>EXISTING PROJECTS</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  SECIIP Lahore </div> <div style="text-align: center;">  Shared Futures </div> <div style="text-align: center;">  HELP </div> </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 10px;"> <div style="text-align: center;">  SCEP Farms International </div> <div style="text-align: center;">  Pak Business Programme </div> </div>	<p>GEOGRAPHICAL FOCUS</p> <div style="text-align: center; margin-bottom: 10px;">  </div> <ul style="list-style-type: none"> • Lahore • Islamabad • Rawalpindi
---	--	--



OUR DEEPEST GRATITUDE TO SUPPORTERS AND PARTNERS



THEMATIC GOAL

To build the movement of faith-driven entrepreneurs and businesses to invest kingdom resources in ministry & mission work in Pakistan.

THEMATIC OUTCOMES



Formation of **8** Business Chapters (Lahore, Sialkot, Gujranwala, Karachi, Quetta, Rawalpindi, Islamabad, Faisalabad).



70 small business initiatives were taken by group members individually during reporting timeline by taking loans from their respective self-help groups in district Umerkot.



56k outreach on Social Media in a month.



89% female members of self-help groups started contributing regularly towards their respective SHG savings fund. Accumulatively all **60** SHGs collected PKR **634,250** as savings.



Formation of **15** WhatsApp groups of Christian Entrepreneurs to create a marketplace.



30 male candidates are trained in different vocational skills and are earning from **PKR 10,000** to **18,000** per month and supporting their families in district Shangla.



30 female candidates are trained on different vocational skills and are earning from **PKR 3000** to **5000** per month in district Shangla.



1048 small to growing businesses supported by PMS through Pak Business Programme.



Collaboration with Business Giants to create a sustainable financial model for the Christian business community in Pakistan.



PMS has created an international table with the Angello Network for capacity building and has become their partner in Enterprise-Led Development.

THEMATIC OUTPUTS



Participation of **250** individuals in the 1st National Christian Business Conference



220 entrepreneurs received training on business skill development.



73 startups were given PKR **50,000** for setting up their businesses.



911 beneficiaries received training on Self Help Group (SHG) strengthening and formation.



5 pieces of training were given to a diverse group of **136** youth members on social enterprise and entrepreneurship



17 selected women entrepreneurs were given a grant of PKR **30,000**



81 small and medium Christian businessmen were given loans and cash grants of PKR **50,000 - 70,000** to revive their businesses.



1000 people participated in two business competitions conducted in 2021



Prize money of PKR **50,000 - 72,000** were given to the top **17** participants of business competitions with unique business ideas.



Provision of a grant of PKR **25,000** to selected **100** entrepreneurs for the revival of businesses during COVID-19



30 selected beneficiaries were given 03-day training on entrepreneurship and BAM with Churches



Prize money of PKR **500,000** was given to each top three business competition participants.

FINANCIAL FREEDOM FOR ALL



8 DECENT WORK AND
ECONOMIC GROWTH



Pak Mission Society is working at the grass-roots level to uplift the Christian community financially by enabling them to establish their businesses and be successful self-reliant entrepreneurs. PMS launched a business competition in collaboration with the Institute of Business Administration (IBA) to provide rigorous training sessions to top-tier Christian entrepreneurs while being inclusive of all genders and age groups. The initiative was designed keeping in view the lack of formal training and organizations to provide seed funding to startups in Pakistan. PMS also provided the winners of the competition with grants to help them kick-start their businesses. Arif Karim's - aged 42 years old - life turned around due to PMS business competition which enabled him to start his own business unlike many whose dreams to switch careers remain unfulfilled. His healthcare business "Global Healthcare Solutions" took off exponentially and provided affordable healthcare to marginalized communities during the pandemic. PMS continues to uplift the marginalized directly and indirectly through different initiatives.

WATER, SANITATION & HYGIENE (WASH)



WE ENVISION

1

UNIVERSAL AND EQUITABLE ACCESS TO SAFE AND AFFORDABLE DRINKING WATER FOR ALL

2

ACCESS TO ADEQUATE AND EQUITABLE SANITATION AND HYGIENE FOR ALL WITH AN END TO OPEN DEFECATION; PAYING SPECIAL ATTENTION TO THE NEEDS OF WOMEN AND GIRLS AND THOSE IN VULNERABLE SITUATIONS

3

IMPROVED WATER QUALITY BY REDUCING POLLUTION, ELIMINATING DUMPING AND MINIMIZING THE RELEASE OF HAZARDOUS CHEMICALS AND MATERIALS, HALVING THE PROPORTION OF UNTREATED WASTEWATER AND SUBSTANTIALLY INCREASING RECYCLING AND SAFE REUSE GLOBALLY

4

PROTECT AND RESTORE WATER-RELATED ECOSYSTEMS INCLUDING MOUNTAINS, FORESTS, WETLANDS, RIVERS, AQUIFERS, AND LAKES







5

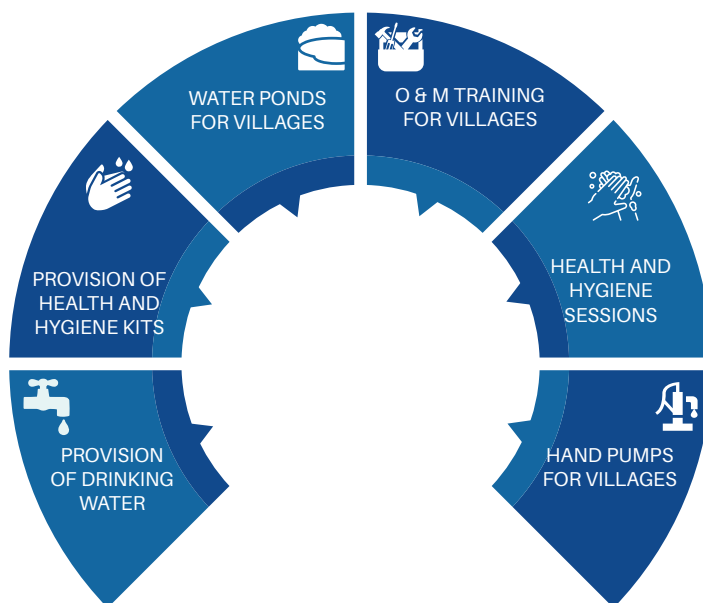
SUPPORT AND STRENGTHEN THE PARTICIPATION OF LOCAL COMMUNITIES IN IMPROVING WATER AND SANITATION MANAGEMENT

SAFE WATER, TOILETS, AND GOOD HYGIENE ARE THE BASIC RIGHTS OF EVERY HUMAN BEING

For the last many years, Pak Mission Society has ensured the provision of basic needs to many unreached communities of Pakistan including clean drinking water, sanitation and hygiene (WASH). These needs are not just crucial for physical survival but also play a vital role in the emotional and psychological existence of many living in Pakistan. Women and children had to walk miles away from their homes in search of water sources as well as open grounds were being used as latrines. Unsanitary conditions stopped girls from going to schools and colleges causing low literacy rates in these areas while children suffer from many health issues and illnesses. PMS placed water sources and schemes around villages to ensure easy access to clean drinking water. Training and awareness sessions are organized with experts to raise the level of knowledge and understanding of sanitation, and personal and household-level hygiene.

WATER, SANITATION & HYGIENE (WASH) IN 2021

<p>TOTAL BENEFICIARIES</p> <p>51,525</p>	<p>EXISTING PROJECTS</p> <div style="display: flex; justify-content: space-around;"> <div style="text-align: center;">  <p>Rajanpur Integrated DRR, WASH & Livelihood Project</p> </div> <div style="text-align: center;">  <p>Shangla Integrated DRR, WASH and Livelihood Project</p> </div> <div style="text-align: center;">  <p>Umerkot Integrated DRR, WASH & Livelihood Project</p> </div> </div> <div style="display: flex; justify-content: space-around; margin-top: 20px;"> <div style="text-align: center;">  <p>Khipro 4 UCs Project</p> </div> <div style="text-align: center;">  <p>Child-Focused Integrated Community Development Project (CFICDP)</p> </div> </div>	<p>GEOGRAPHICAL FOCUS</p> <ul style="list-style-type: none">  • Shangla • Rajanpur • Khipro • Umerkot • Kohistan
--	--	---



OUR DEEPEST GRATITUDE TO SUPPORTERS AND PARTNERS



THEMATIC GOAL

To improve the life and health conditions of vulnerable communities through better and sustainable access to drinking water, sanitation and improved hygienic practices.

THEMATIC OUTCOMES



98% of the community has access to water supply schemes in the 30 targeted villages of Shangla.



83% population of **60** targeted villages of Umerkot have access to latrines built by themselves as previously **7%** of the community were using this facility.



After conducting health and hygiene sessions with females in targeted villages of Umerkot, **68%** respondents shared that they gained knowledge on menstrual hygiene and learned about the improved methods during the menstrual cycle.



1,078 students of **14** targeted schools of Umerkot, learned and recalled basic hand washing steps.



60 operation and maintenance committees are formed in the targeted villages of Umerkot, who have collected **PKR 264,000** on account of repair and maintenance of hand pumps and water ponds.



119 women of two targeted communities of district Shangla now feel secure with collecting water from the provided facilities located within the villages. Now the communities spend their saved time in other productive activities.

THEMATIC OUTPUTS



Provision of **231** health & hygiene kits to women and adolescent girls in Umerkot



3,221 male and female beneficiaries attended health and hygiene sessions.



457 VDCs members were given leadership, management and skill training



Tool O&M kits were distributed for hand pumps repair and maintenance



3 water ponds were constructed in Rajanpur facilitating 364 beneficiaries



1,791 VDCs members were given training on complaint mechanism and core humanitarian standards in Khipro



1,032 Nadi filters were distributed in Umerkot for the provision of clean drinking water.



592 health and hygiene kits were distributed among school children



300 O&M committee members participated in the repair and maintenance of hand pumps training



55 hand pumps and wash places were constructed in Umerkot facilitating **13,811** people.



354 people have access to clean drinking water through **2** water supply stations in Shangla



2644 people participated in CLTS sessions in targeted villages of Umerkot

CLEAN WATER ACCESSIBLE FOR ALL



11 SUSTAINABLE CITIES
AND COMMUNITIES



9 INDUSTRY, INNOVATION
AND INFRASTRUCTURE



3 GOOD HEALTH
AND WELL-BEING



6 CLEAN WATER
AND SANITATION



Pak Mission Society recognizes the fundamental human right to clean drinking water. Many unreached communities remain deprived even in the 21st century. These marginalized communities also have zero knowledge about health, hygiene, and sanitation. The spread of water-borne diseases like cholera, dysentery, skin rashes, tuberculosis, and diarrhea is prevalent due to a lack of resources and knowledge. Raj Bai is one such beneficiary whose life turned around when PMS intervened in the region. She lives with her 8 family members in Basti Lakhano Rind, District Umerkot. Before the intervention, the available drinking water was scarce and not on par with the hygiene and drinking standards. They used to travel for 3 to 4 km everyday to fill mud pots and store it in shallow mud pits. There was always a security threat lurking as the responsibility of getting water was women only. The mud pots would break. PMS intervened in the region and installed a hand pump. They now have access to a clean drinking water supply in the village. They no longer travel far but rather spend that time working as daily wagers. The health and hygiene conditions have improved along with the financial situation.

DISASTER MANAGEMENT












DISASTER MANAGEMENT CYCLE



BUILDING DISASTER RESILIENCE

Disaster Management is one of the significant themes of Pak Mission Society (PMS), tailored to reduce disaster-caused risks through systematic efforts and immediate humanitarian assistance to our country’s most vulnerable and at-risk populations. It focuses on saving lives, protecting the assets of local communities (animals, crops, livelihoods, and infrastructures), and uplifting the morale of the affected. Recognizing that people have the fundamental right to live with dignity, PMS has demonstrated the highest standard of effectiveness and quality in humanitarian response during the last ten years.

DISASTER MANAGEMENT IN 2021

<p>TOTAL BENEFICIARIES</p> <p>87,775</p>	<p>EXISTING PROJECTS</p> <div style="display: flex; flex-wrap: wrap; justify-content: space-around;"> <div style="text-align: center; margin: 5px;">  Rajanpur Integrated DRR, WASH & Livelihood Project </div> <div style="text-align: center; margin: 5px;">  Reducing the Spread of COVID-19 in Pakistan </div> <div style="text-align: center; margin: 5px;">  Umerkot Integrated DRR, WASH & Livelihood Project </div> <div style="text-align: center; margin: 5px;">  COVID-19 Response </div> <div style="text-align: center; margin: 5px;">  SECIP </div> <div style="text-align: center; margin: 5px;">  Khipro 4 UCs Project </div> <div style="text-align: center; margin: 5px;">  Child-Focused Integrated Community Development Project (CFICDP) </div> <div style="text-align: center; margin: 5px;">  Shangla Integrated DRR, WASH and Livelihood Project </div> </div>	<p>GEOGRAPHICAL FOCUS</p> <div style="display: flex; align-items: center;">  <ul style="list-style-type: none"> • Shangla • Rajanpur • Umerkot </div>
--	---	---



OUR DEEPEST GRATITUDE TO SUPPORTERS AND PARTNERS



THEMATIC GOAL

Disaster management aims to reduce or avoid, potential losses from hazards, assure prompt and appropriate assistance to victims of disaster, and achieve rapid and effective recovery.

THEMATIC OUTCOMES



With the construction of the Bio-Engineering scheme in Shangla, **200** households in Manwan and neighbouring villages are now safe from land sliding and rainwater. The average time per trip has reduced from **90** minutes to **30** minutes with a reduction time of **77%**. They now have easy access to schools, markets, and nearby villages.



1,955 community members are benefitting from the construction of a pedestrian bridge in Shangla, where more than **150** people use the bridge on daily basis and helped reduce the risk of drowning and falling.



The construction of three retention walls has minimized the risk of disaster during rain and snowfall season, benefitting **112** households in Shangla.



After getting training on DRR prevention and preparedness measures related to drought conditions, community members of **39** targeted villages of Umerkot constructed underground water storage tanks (locally known as "Tanka") for water conservation during drought conditions.



Strong coordination of VDMC and PHED resulted in the construction of **500** feet soling pathway in the targeted village Kasturo Kohli (District Umerkot) for easy evacuation of village members during any disaster situation.

THEMATIC OUTPUTS



61,290 COVID-19 affectees were given food packages and health & hygiene kits



Cash support of **PKR 20,000** given to **140** families for **3** months during the COVID-19 lockdown



3,183 people participated in awareness sessions on COVID-19 prevention and control



IEC material regarding COVID-19 awareness was distributed among **6,794** children, targeted communities and Churches.



195 people were given training on advocacy and lobbying in DRR perspective



1,083 people participated in DRR contingency, preparedness planning, Hazard capacity, vulnerability, and risk assessment sessions from **30** targeted villages of Rajanpur



77 electric spray machines were given to Government departments and religious places during COVID-19



123 hand washing stations were installed during COVID-19 in schools, religious and public places.



Formation and training of **60** CBDRM committees in Umerkot.



112 households with a population of 896 individuals benefitted from the construction of **03** retention walls in Shangla.



6,500 people benefitted from the construction of the bioengineering scheme.



1,955 people benefitted from the construction of the suspension bridge.



Provision of an unconditional grant of PKR **10,000** given to **510** families during the COVID-19 lockdown.

RESILIENCE BEYOND DISASTER



13 CLIMATE ACTION



11 SUSTAINABLE CITIES AND COMMUNITIES



3 GOOD HEALTH AND WELL-BEING



When a disaster hits the world, too often it results in a drastic change in the socio-economic landscape of the disaster-affected society at large and loss of lives. COVID-19, earthquakes, and displaced Afghan refugees are all examples of disasters to which PMS responded in exemplary ways becoming the hope for affected and assisting them in the post-disaster rehabilitation process. PMS responded by providing relief materials, involvement in rescue operations, arranging temporary shelters, organizing health camps, and developing communication facilities. Refugees often remain deprived their whole lives. Old age further adds to the inescapable hardships. Ahmed Khan, aged 66, has spent his entire life as a cobbler living in the camps since the Soviet Union war. The declining health of his wife, and meager earnings all added to the ordeals. When Pak Mission Society team intervened in the Khurasan camp, in Peshawar; he was selected as a beneficiary for receiving the ration package. After the intervention of PMS, I was able to stay at home and take care of my wife properly. Now that she has recovered, I am thankful to PMS for assisting me in this hour of need.

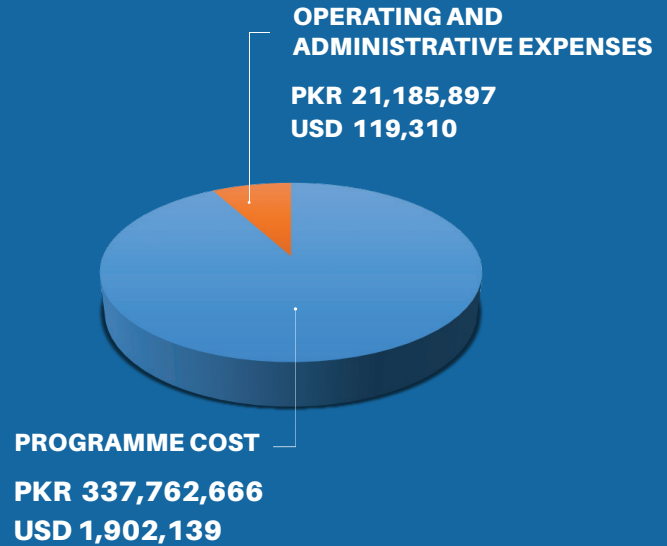
FINANCIAL PORTFOLIO - 2021

JANUARY 2021 - DECEMBER 2021

DONATION & RECEIPTS

PKR 358,948,563

USD 2,021,449



■ Humedica International	Rs. 194,631,022	USD 1,096,081
■ NCA	Rs. 23,888,284	USD 134,529
■ Strategic Resource Group	Rs. 23,121,316	USD 130,210
■ Archbishops Council	Rs. 18,986,967	USD 106,927
■ ORA Holland	Rs. 18,764,614	USD 105,674
■ Tearfund	Rs. 18,505,083	USD 104,213
■ Kindernothilfe	Rs. 16,326,958	USD 91,947
■ Pakistan Partnership Initiative	Rs. 14,595,797	USD 82,197
■ Cross Connecting Network	Rs. 5,306,350	USD 29,883
■ DA International	Rs. 1,855,061	USD 10,447
■ Concentric Development	Rs. 1,135,291	USD 6,393
■ Other Local Donor	Rs. 21,831,820	USD 122,948

PARTNERSHIPS AND AFFILIATIONS

- Humedica International
 - Tearfund-UK
 - ORA Holland
 - Norwegian Church Aid (NCA)
 - Federal Ministry for Economic Cooperation & Development (BMZ) funded through Humedica International
 - Farms International
 - Strategic Resource Group (SRG)
 - Milagros Foundation
 - Global Giving
 - ICCO Cooperation & Kerk in Actie
 - Pakistan Partnership Initiative
 - Mitsubishi Corporation
 - Foreign Office Germany funded through Humedica
 - First Fruit Ministries
 - Kindernothilfe (KNH)
 - Concentric Development Inc
 - D.A International
-

GOVERNMENT AGENCIES

- Ministry of Economic Affairs Division (EAD)
 - Provincial Disaster Management Authority (PDMA)
 - Khyber Pakhtunkhwa Charity Commission
 - Ministry of States and Frontier Regions (SAFRON)
 - Certified as NPO with Pakistan Center for Philanthropy
-

MEMBERSHIPS

- Micah Global
- National Humanitarian Network (NHN)

2021 IN A ROUND





To keep a lamp burning,
we have to keep putting oil
in it.

Mother Teresa



PAK
MISSION
SOCIETY

17
years of
**Serving the
Unreached**

 pmspakistan

 pak_mission_society

 pakmissionsociety.org

 pakmissionsociety.org