

20 years of
**Serving the
Unreached**



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PAK
MISSION
SOCIETY

2022-23
JULY - JUNE
ANNUAL REPORT



EDITORIAL TEAM

Media and Communication Department of Pak Mission Society

Special mention to the Programme team and support departments for their contributions that made this annual report possible.

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VISION

Vulnerable and unreached communities are empowered so that people enjoy the fullness of life, living with hope, dignity, and respect.

MISSION

Implement and promote holistic development to strengthen people's capacities, resilience, and self-reliance.

VALUES

Excellence
Accountability
Patience
Teamwork
Passion



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OUR BOARD MEMBERS



PROF. DR. SAMSON GRIFFIN
CHAIRMAN



PROF. OUBAID KAMAL
EXECUTIVE SECRETARY



YASMIN JOSEPH
MEMBER



WING COMMANDER (RETD)
EUBAID JOHN
MEMBER



REV. EMRIC JOSEPH
MEMBER



REV. REUBEN QAMAR
MEMBER



MR. KENNETH WILLIAM
MEMBER



MS. SONIA JAMES
MEMBER

CHAIRMAN'S MESSAGE

The devastating floods of 2022 had a profound impact on Pakistan, affecting one-third of the country and causing immense suffering to millions of people. These ravaging flash floods, rising inflation, energy crisis, supply chain disruption, and the pressing need to address climate change have combined to produce the most difficult set of global circumstances.

Managing such tough global challenges was only possible when people with diverse skills combined forces to solve complex problems. In this regard, PMS Management and team have been actively engaged in spirits and souls to take responsibility for its impact on society through its Relief and Rehabilitation interventions.

I'm so proud of the work that our talented team executed this year to support our humanitarian and relief response and to make positive contributions to the society we all share. I would like to thank every one of them for their hard work, enthusiasm, and perseverance. I am incredibly proud of the way the PMS team managed the challenges and opportunities of this year and helped our beneficiaries and stakeholders navigate a successful path forward. Our people, and the wide range of skills and experiences they bring to work every day, are the driving force behind our accomplishments.

As we continue to scale into another year and beyond, with our partners and friends by our side, we never stop seeking audacious adventures together with your unwavering support. We are grateful to you for believing in our vision and values and we look forward to "celebrating many more milestones together."

The Annual Report 2022-23 reflects the impressive range of milestones achieved and challenges overcome. It depicts the success stories and voices of our beneficiaries from the unreached communities.

I can see the impactful existence of PMS in our targeted geographical locations all across Pakistan through its innovative interventions, making substantial contributions to the economic uplift of communities through these small steps.

Blessings!

PROF. DR. SAMSON GRIFFIN



CEO'S MESSAGE

Celebrating two decades of turning a dream into reality with the support of like-minded friends and partners helped PMS to enter the next phase of its transformational journey. Today, I remember the words of Mr. Michael Abel, when I shared the vision of PMS during my second meeting with him and he said that it would take at least 30 years to achieve the vision, then we prayed and, I answered "You are right" it will take 30 years if we start it today. Let me express my heartfelt gratitude to Dr. Samson Griffin, Board Members, Management, and team for their commitment and perseverance to continue imparting love to the unreached communities.



The year 2022-23 was full of challenges, disruption, and transition but with the determination of PMS Leadership, Management, and team we stayed focused and committed to continue the journey where we have successfully become the UN Partners and gained the confidence to position PMS with new standards and benchmarks.

PMS team and management believe that together we can bring change and for this, it is important to see profound change in terms of behavior, accountability, attitudes, responsibility, communication, developing youth, and emerging leadership.

As PMS we are committed to continuing the journey to unpack the organizational and leadership development to transform the lives within our boundaries and communities, where the Lord has called us to be the Salt and Light.

We cannot forget our Partners, Friends, and Prayer Warriors, who always stand with us and enable us to move forward.

May the Lord bless you all!

ADEEL REHMAT

MEET OUR TEAM



SUNIL GILL
HEAD OF
PROGRAMMES



COL. WILLIAM JOHN
COMPANY
SECRETARY



PROF. REV. DR. MAQSOOD KAMIL
STRATEGIC ADVISOR
CHURCH & LEADERSHIP



ASHLEE SAMPSON
MANAGER BUDGETING
& DONORS REPORTING



SHAKHAF GILL
MANAGER QUALITY
& ACCOUNTABILITY



AZEEM MUNIR
MANAGER MEDIA
& COMMUNICATION



AMJAD PERVAIZ
STRATEGIC PORTFOLIO
ADVISOR



ALEEM EMMANUEL
BUSINESS & PARTNERSHIPS
ADVISOR



MIRZA KHILJI
CHIEF OPERATING
OFFICER



RIAZ MASIH
MANAGER
INTERNAL AUDIT



IMRAN UR REHMAN
MANAGER
PROCUREMENT



QAMAR ABBAS
MANAGER
INFORMATION TECHNOLOGY



KEHKSHAN JIBRAN
HEAD OF
BUSINESS DEVELOPMENT



QAMAR IQBAL
SENIOR MANAGER LOCALISATION
& PROGRAMME SUPPORT



MUHAMMAD TANVEER
SENIOR MANAGER
FINANCE



JAVERIA NAZIR
AREA MANAGER
CENTRAL



SHAREEM JAVED
SENIOR PROGRAMME MANAGER
CCT



JIBRAN GILL
PROGRAMME MANAGER
CCT



RASHEED AHMED
SENIOR MANAGER
MEAL & CRM



CAROL TABASSUM NAUMAN
MANAGER STAFF,
L&D AND PERFORMANCE



HAROLD JOHN
MANAGER BUSINESS
& INVESTMENT



ZAKIR ULLAH
AREA MANAGER
SOUTH



RUSTAM JAMAL
MANAGER
HUMANITARIAN AID



FAZAL AZEEM
MANAGER EMERGENCY
PREPAREDNESS/ RESPONSE

MEET OUR TEAM

PAK MISSION SOCIETY

Pak Mission Society is a National Humanitarian and Development organization established in 2004. It was founded by a group of Christian professionals whose collective vision is to reach the unreached to bring hope, dignity, respect, and share love through emergency relief efforts and delivering long-term rehabilitation and development programmes. PMS has signed a Memorandum of Understanding (MOU) with the Economic Affairs Division (EAD), Government of Pakistan valid till August 2024. We are certified as NPO as per evaluation standards notified by FBR with the Pakistan Centre for Philanthropy. Pak Mission Society has reached and served the unreached communities regardless of race, gender, ethnicity, class, religion, and social background. The organization catalyzes holistic transformation and development through transparent, fair, and rights-based allocation of humanitarian and development efforts.

PROGRAMMES



Climate Action, Food Security & Livelihood



WASH, DRR and Humanitarian Aid



Leadership and Youth Development



Entrepreneurship Development

CROSS-CUTTING THEMES



Localisation



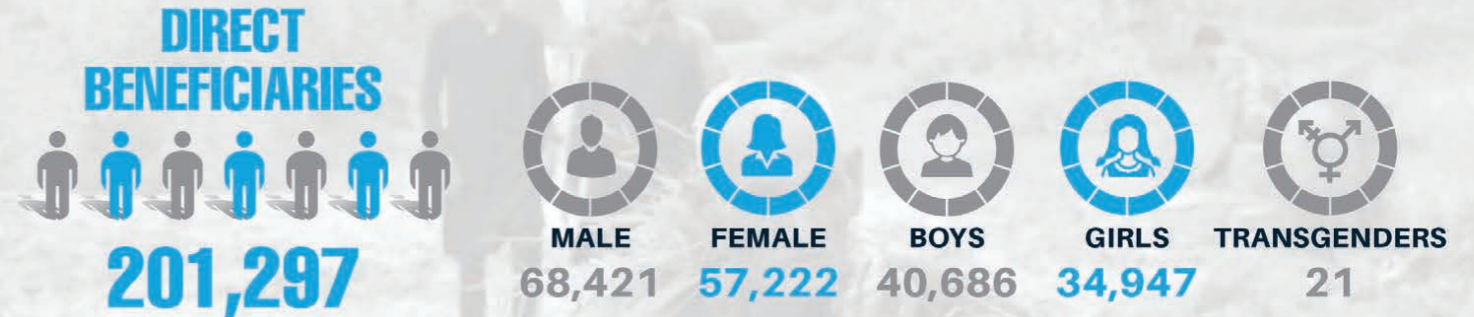
Gender



Social Cohesion

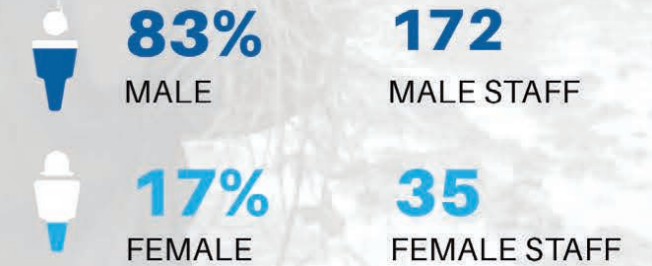
PAK MISSION SOCIETY JULY 2022 - JUNE 2023

Serving the Unreached



GENDER BREAKDOWN OF PMS STAFF

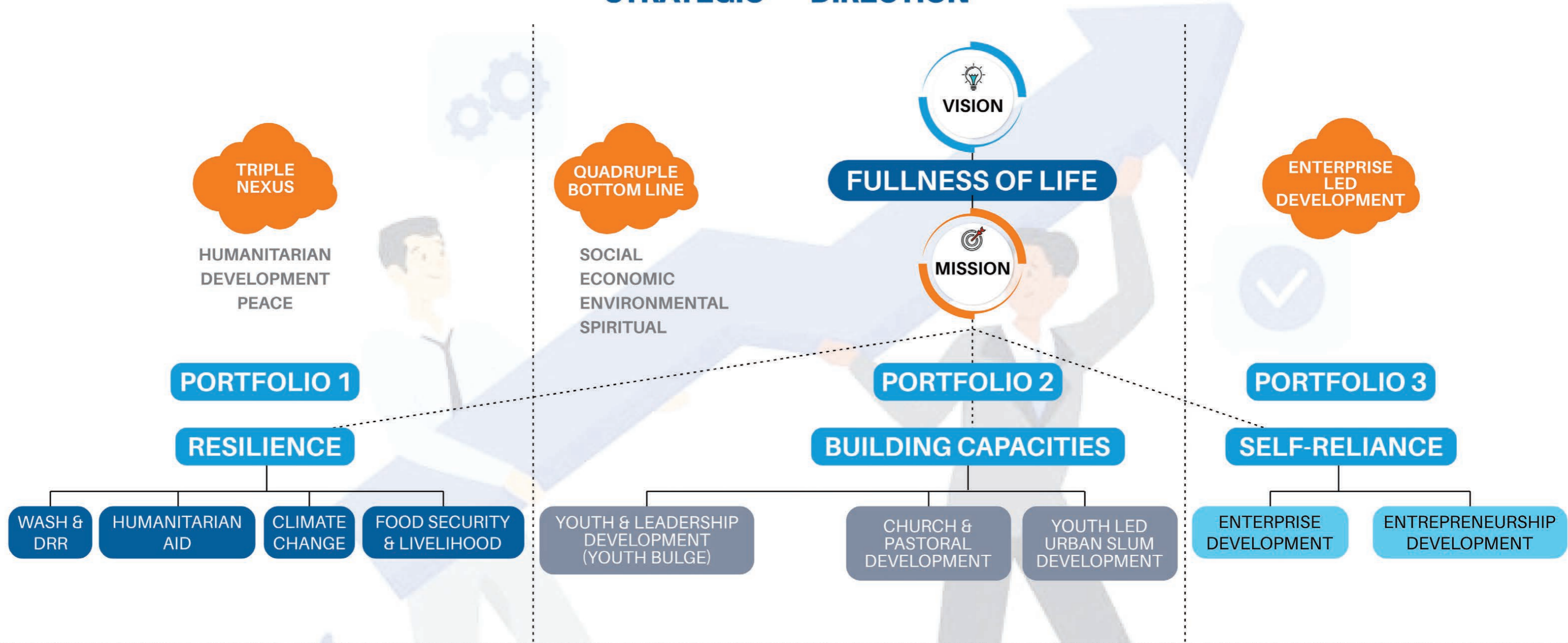
Towards the end of June 2023, we reached a total staff capacity of 207 employees in 11 locations.



SUPPORT DEPARTMENTS

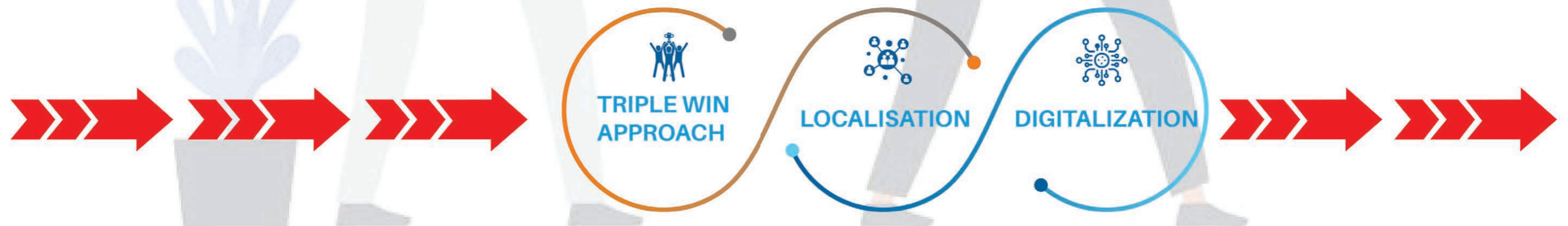


STRATEGIC DIRECTION



BELOW MENTIONED STRATEGIES ARE

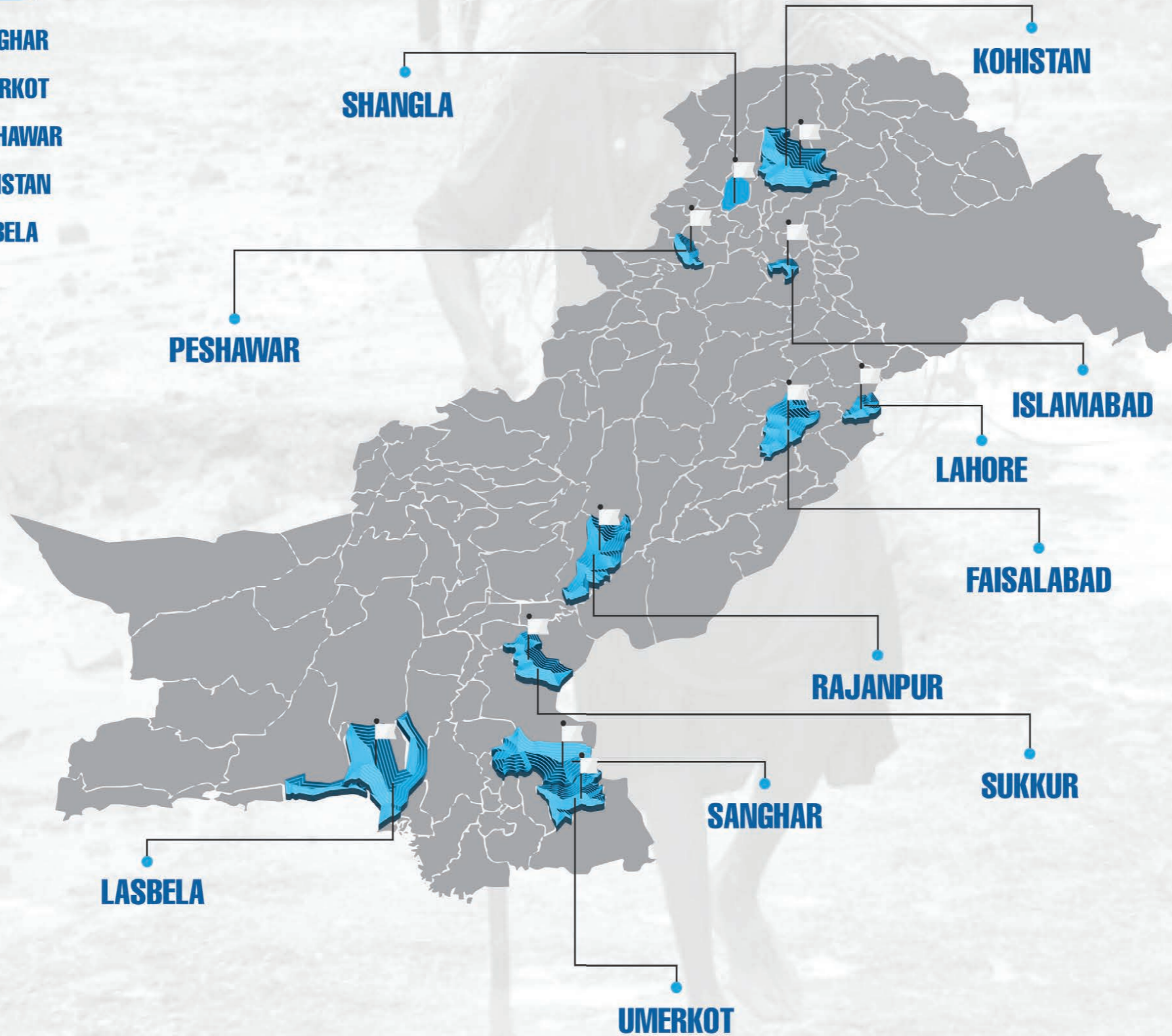
APPLICABLE ON ALL THREE PILLARS



GEOGRAPHICAL PRESENCE

NO. OF OFFICES
11

- ISLAMABAD
- LAHORE
- FAISALABAD
- RAJANPUR
- SUKKUR
- SHANGLA
- SANGHAR
- UMERKOT
- PESHAWAR
- KOHISTAN
- LASBELA



PROJECTS IN ISLAMABAD CAPITAL TERRITORY

BENEFICIARIES



13,767



MALE
8,048



FEMALE
5,125



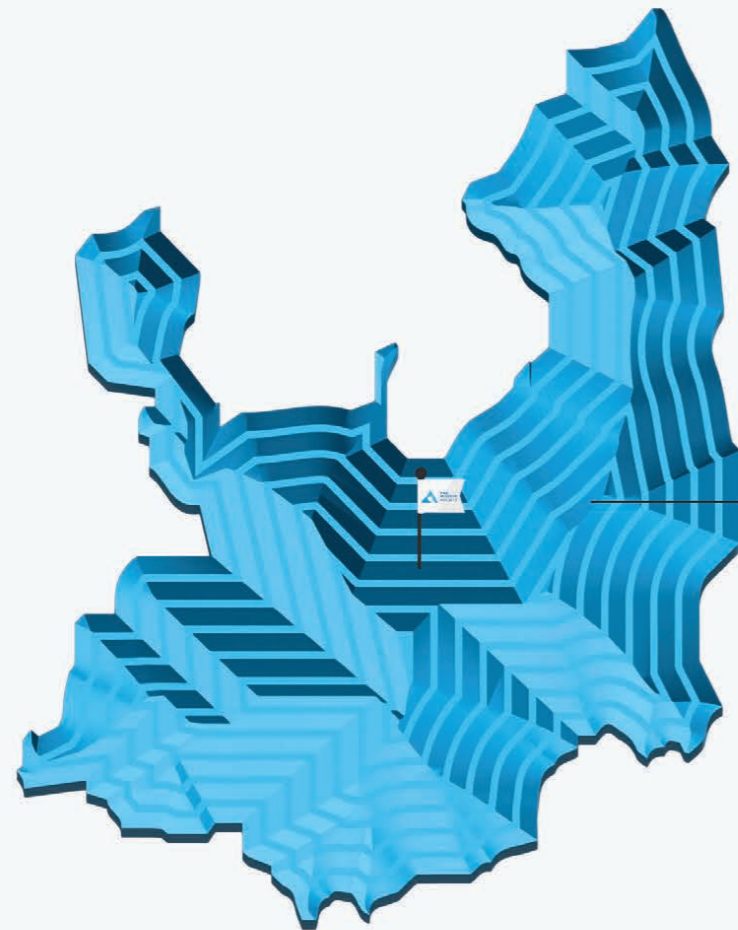
BOYS
289



GIRLS
304



TRANSGENDERS
01



ISLAMABAD

- Community Awakening Through Churches (CATCH)
- Solid Waste Management, Income Generation and Environment Protection in Islamabad & Rawalpindi (CLEAN)
- Haryali & Khushali Hub
- Saaf Mahol Extension Project
- Youth Development Internship Programme (YDIP)
- Pak Business Programme



OUTPUT LEVEL RESULTS ACHIEVED IN 2022-2023

ISLAMABAD CAPITAL TERRITORY

SOLID WASTE MANAGEMENT, INCOME GENERATION AND ENVIRONMENT PROTECTION

- 326 community members participated in the celebration of World Environment Day and World Day of Forests to increase public awareness of climate change and its impact on our mother earth.
- 2 green belt cleaning campaigns were organized around Islamabad and Rawalpindi to create awareness among community members about the importance of a clean and healthy environment.
- 27 awareness sessions on SWM best practices, segregation at source, and aerobic composting were conducted with community and religious leaders, women's and children's groups.
- 728 community members attended awareness sessions on the effective use of the 5Rs approach (Refuse, Reduce, Reuse, Repurpose, and Recycle).

SAAF MAHOL EXTENSION PROJECT

- 34 participants including contractors and e-guards attended a session on the concept of solid waste management.
- 12 awareness sessions on 5Rs, circular economy, and social enterprise were organized benefiting 334 community members.
- 54 participants received training on Citizen Voice Action (CVA) to advocate their issues through appropriate channels with a better understanding of public policy.
- 4 green committees were formed to ensure a safe and clean environment in the targeted communities.
- Provision and orientation of rooftop composting bins to 35 households for managing their organic waste at the household level.
- Under the Haryali Hub Model, waste is regularly collected from 4,000 households by Solid Waste Management contractors.

HARYALI & KHUSHALI HUB

- 50 female participants have been trained in composting, kitchen gardening, organic vegetation, and tree plantation to increase their knowledge of sustainable living practices.
- 10 E-guards from slum communities have been trained on solid waste management practices ensuring proper collection of waste for recycling at Khushali Hub.
- 20 female participants were trained on recycling and upcycling of waste materials to provide livelihood opportunities and connect them with national display centers and handicraft places.
- Provision of waste collection and safety kits to 10 environmental guards.
- 800 people participated in anti-littering awareness campaigns in Murree and Sahiwal.

COMMUNITY AWAKENING THROUGH CHURCHES

- 63 Church leaders across Pakistan gathered to develop a Theory of Change - TOC (5-year plan), a guiding framework for future initiatives, outlining the pathways to sustainable development.
- 50 pastors and leaders from different denominations participated in the Integral Mission Conference organized to explore opportunities to work together to solve social problems in a collective and integrated manner.
- 47 pastors participated in Leadership and Integral Character Training that aligns personal values, integrity, and ethics with leadership practices.
- 20 pastors from our partner Churches were given exposure visit to the flood-affected communities of interior Sindh which deepened their spiritual growth, enhanced their cultural understanding, and inspired new outreach initiatives.
- Leadership and Church Management training was given to 20 CATCH partner Churches to educate them on the importance of accountability and local leadership.



OUTPUT LEVEL RESULTS ACHIEVED IN 2022-2023

ISLAMABAD CAPITAL TERRITORY

YOUTH DEVELOPMENT INTERNSHIP PROGRAMME

15 interns have successfully completed their 6-month internship programme (Cohort 11), while another group of **15** interns has been inducted into YDIP (Cohort 12) to begin their 6-month internship journey.

20 training, mentoring, and counseling sessions were organized for YDIP interns (Cohort 11) for their professional, personal, and spiritual growth.

16 students including 09 girls and 07 boys received scholarships for higher education.

34 Christian entrepreneurs representing 8 business chapters across Pakistan attended the first business chapters engagement consultation to have a collective vision (way forward) of Pak Business Programme.

PAK BUSINESS PROGRAMME

5,000 individuals from diverse religious, ethnic backgrounds, and women were engaged in road shows and awareness sessions, mobilizing them to participate in the Rising Stars Startup Competition.

80 men and **50** women exhibited their businesses by setting up stalls at the 2nd National Christian Business Expo (an opportunity to enhance networking and investment).

300 (210 men and 90 women) young entrepreneurs participated in National Christian Business Summit 2.0 to connect with the business community.

Provision of grant money ranged from **PKR 250,000** to **PKR 1,000,000** and laptops to the top 10 participants of the business competition.



Graduation of YDIP Cohort 11



Mentoring session of YDIP Cohort 12 with Rupert Gold, Investment Director Urbuntu Limited



Rising Stars Startup Competition Road Shows and Awareness Sessions



GLIMPSES OF OUTPUTS ACHIEVED IN 2022-23

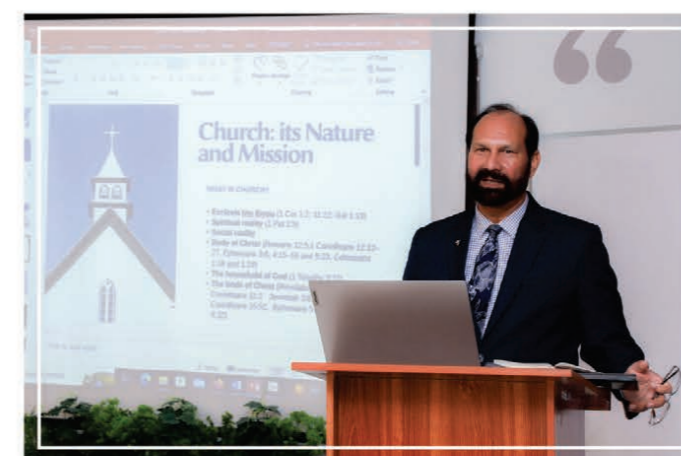
ISLAMABAD CAPITAL TERRITORY



Training on Composting, Kitchen Gardening, Organic Vegetation, and Tree Plantation



Training on Citizen Voice Action (CVA)



Training on Leadership and Church Management



Developed Theory of Change - TOC for Church and Community Transformation Programme (5-year plan)



National Christian Business Summit 2.0



GLIMPSES OF OUTPUTS ACHIEVED IN 2022-23

ISLAMABAD CAPITAL TERRITORY



Integral Mission Conference



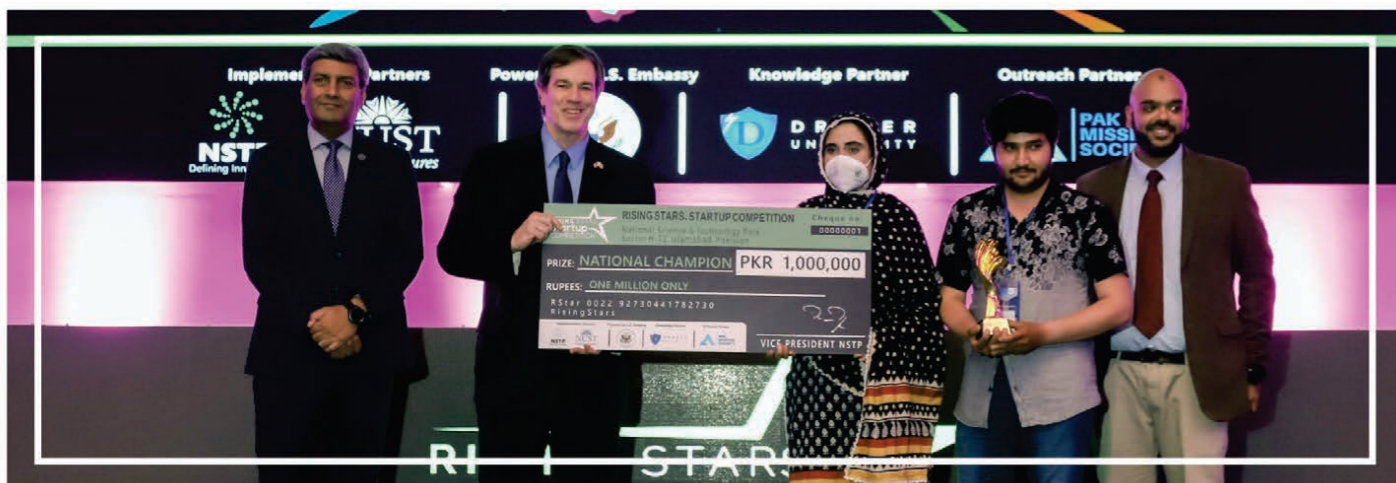
Anti-littering Awareness Campaign



Celebration of International Day of Forests 2023



Regular collection of waste from 4,000 Households by Solid Waste Management Contractors



Provision of Grants ranging from PKR 250,000 to PKR 1,000,000 and Laptops to the top 10 participants

COMMUNITY VOICES

“ In my capacity as the Pastor of the Calvary Gospel Assembly Church at Rawalpindi, I lacked the necessary knowledge and skills in Church management. I was seeking effective strategies to actively engage the youth in our Church. Luckily Pak Mission Society’s Church team visited our area and introduced us to the Umoja approach which changed my perception of looking at things. These trainings not only helped me grow personally but I was also able to mentor our Church’s youth. Now we have a Church office and I am maintaining our Church records. By using this approach we are now managing our Sunday school classes more effectively by segregating children and youth into different groups according to their age and needs. ”

Zahid Daniel



“ I used to be a daily wage laborer in Toba Tek Singh, barely making ends meet. My wife’s heart condition added to our emotional and financial burden. Therefore, I decided to move to Islamabad for a fresh start. I became an E-guard in a solid waste management project, collecting waste from 150 homes, charging 300 rupees per house, and selling scrap at the same time. This opportunity allowed me to cover household expenses, especially my wife’s treatment. It also allowed me to contribute to society through ensuring a clean and healthy environment. ”

Shahbaz Masih



“ Before joining the Youth Development Internship Programme I had no knowledge of graphic design and was not familiar with any designing software. However, I was passionate about this field and wanted to become one of the best graphic designers. During my 6-month internship programme at Pak Mission Society, I learned about various graphic designing tools. Now, I am designing IEC (Information, Education, and Communication) material for my organization, and pursuing my passion. This journey has transformed my passion for graphic design into a fulfilling career. ”

Sehar Vincent



PROJECTS IN PUNJAB

BENEFICIARIES



66,733



MALE
26,004



FEMALE
19,752



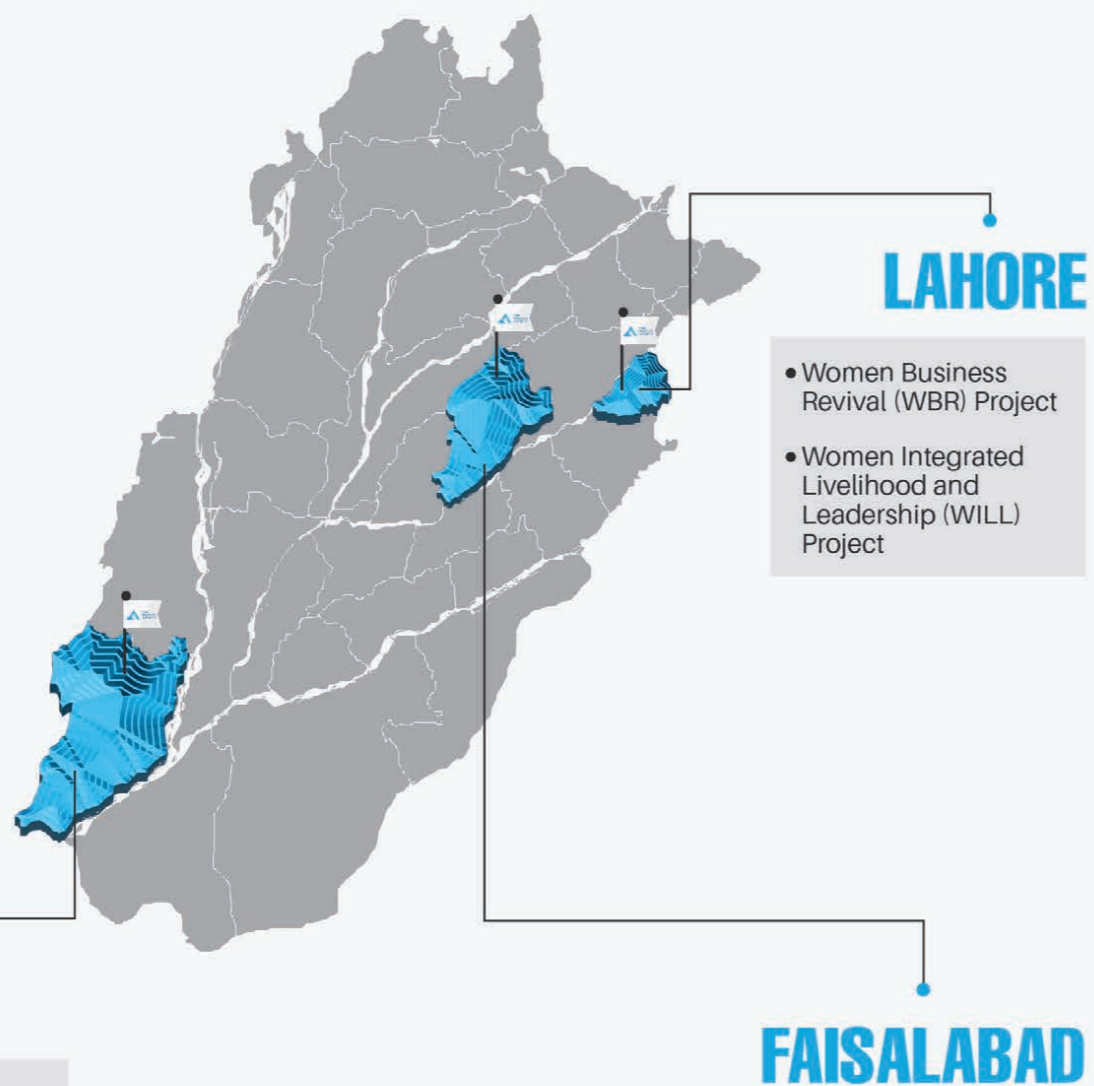
BOYS
11,818



GIRLS
9,139



TRANSGENDERS
20



LAHORE

- Women Business Revival (WBR) Project
- Women Integrated Livelihood and Leadership (WILL) Project

RAJANPUR

- Rajanpur Integrated DRR, WASH and Livelihood Project
- Flood Emergency Response

FAISALABAD

- Advocacy Contact Tracing (ACT) for COVID-19



OUTPUT LEVEL RESULTS ACHIEVED IN 2022-2023

PUNJAB

WOMEN BUSINESS REVIVAL PROJECT (♀ LAHORE)

- 153 women entrepreneurs participated in the business training on CARD approach.
- Provision of PKR 75,000/- to 190 Christian women entrepreneurs for the revival of their businesses.
- 147 people participated in bi-annual meetings with local Churches to address Church needs.
- Formation of 6 Church and community development committees for identifying the beneficiaries and monitoring of businesses along with the project team.
- 141 beneficiaries participated in the women business conference to highlight the contribution of women entrepreneurs in combating the economic depression that emerged after COVID-19.

WOMEN INTEGRATED LIVELIHOOD AND LEADERSHIP PROJECT (♀ LAHORE)

- 175 women entrepreneurs attended engagement sessions with Pastors and Churches to strengthen their knowledge to act as true disciples to work for the unreached communities.
- 15 exposure visits were organized for women entrepreneurs to accelerate their personal and professional development which will help them to run and grow their businesses.
- 176 beneficiaries participated in business mentoring & monitoring sessions.
- 26 women entrepreneurs were given training on the business development approach.

ADVOCACY CONTACT TRACING FOR COVID-19 (♀ FAISALABAD)

- 59 youth leaders and 63 religious leaders from different faiths were trained on contact tracing to identify COVID-19 cases in their respective areas.
- 5,359 community members are sensitized through 50 awareness sessions about the intake of booster doses and the importance of contact tracing.
- 15,900 people were reached through Mosques and Churches to educate the masses about the preventive measures against COVID-19.

FLOOD EMERGENCY RESPONSE (♀ RAJANPUR)

- Provision of non-food items to 2,500 flood-affected individuals to address their immediate needs.
- Provision of food packages to 2,569 individuals.
- Cooked food was provided to 1,955 people.
- Provision of 1,900 dignity kits to help women and girls maintain proper hygiene.
- 5,000 hygiene kits were provided to flood affectees.
- Installation of 50 Ventilated Improved Pit (VIP) Latrines to improve hygiene and sanitation conditions in flood-affected areas.
- Provision of 200 shelter kits to flood-affected families.
















Around 300K individuals were reached through an animated COVID-19 awareness video broadcasted on local cable channels.



OUTPUT LEVEL RESULTS ACHIEVED IN 2022-2023

PUNJAB

RAJANPUR INTEGRATED DRR, WASH AND LIVELIHOOD PROJECT

-  Early warning system has been developed for **70** targeted villages in coordination with District Disaster Management Office.
-  Provision of emergency kits to Disaster Risk Management committees in **30** targeted villages.
-  First Aid training was conducted in **70** targeted villages in collaboration with Rescue 1122.
-  **1,431** boys and **569** girls were provided health and hygiene kits to improve hygiene practices.
-  **1,072** beneficiaries from 27 villages were registered under Child Birth and CNIC registration campaign.
-  **2** Reverse Osmosis (RO) filtration plants installed benefiting 241 beneficiaries.
-  **864** beneficiaries received 3,696 packets of kitchen gardening seeds to produce organic vegetables.
-  **1,239** students were given awareness on healthy hygiene practices in 20 schools.
-  **778** students were given first aid training in 20 schools.
-  **5,315** goats and **509** sheep were vaccinated in 70 targeted villages during the livestock vaccination campaign.
-  **8** deep well afridev hand pumps were installed facilitating 1,505 beneficiaries for provision and easy access of water.
-  **462** beneficiaries received latrine material for latrine construction to minimize open defecation.
-  **3,087** beneficiaries from 70 targeted villages got awareness on healthy hygiene practices.
-  **74** male and **570** female community members were trained on kitchen gardening techniques.
-  **1,267** community members participated in livestock management training.



Bi-annual Meetings with Local Churches



Provision of Grant Money of PKR 75,000 to Women Entrepreneurs



Women Business Conference



GLIMPSES OF OUTPUTS ACHIEVED IN 2022-23

PUNJAB



Business Development Training for Women Entrepreneurs



Training of Youth and Religious Leaders on Contact Tracing to identify COVID-19 cases



Awareness Sessions about Preventive Measures against COVID-19 in Mosques and Churches



Livestock Vaccination Campaign



Flood Mock Exercise in collaboration with Rescue 1122



Provision of Latrine Material



GLIMPSES OF OUTPUTS ACHIEVED IN 2022-23

PUNJAB



RAJANPUR

Provision of Shelter Kits to flood-affected families



Provision of Cooked Food to Flood-Affected Communities as Initial Relief

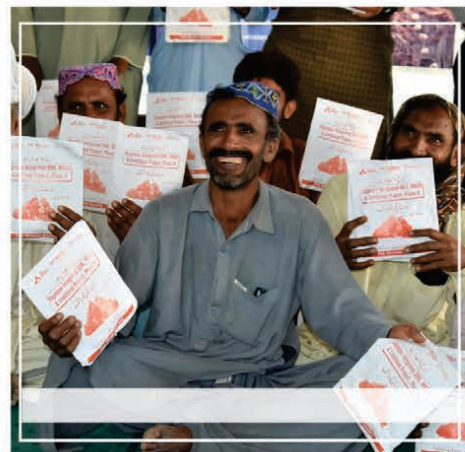


RAJANPUR

Development of Early Warning System in Noorpur Manjho Wala



Provision of Emergency Toolkits to Disaster Risk Management Committees



Provision of Kitchen Gardening Seeds



RAJANPUR

Installation of Deep Well Afridev Hand Pump at Village Allah Buksh



Provision of Non-Food Items to Flood Affectees

COMMUNITY VOICES

“ I always wanted to run my own beauty salon, and following my dream I started 'Meerab Beauty Salon' with a small investment in 2016. However, I lacked business skills, including business plan, cost & profit analysis, and basic budgeting. To acquire business knowledge, I was searching for a platform where I could learn about business operations and management. Fortunately, I came to know about the business trainings being provided by Pak Mission Society for women entrepreneurs to help them scale up their businesses. These trainings helped me to strengthen my business plan, customer care, quality, and profitability. Additionally, with my savings, I also upgraded my salon, which enabled me to earn well. ”



Hina Rashid

“ In the aftermath of the devastating floods 2022, our community faced severe health, hygiene, and sanitation challenges due to the loss of latrine facilities. The absence of proper sanitation led to widespread diseases as well as dignity issues for women. With the support of Pak Mission Society, our community received essential latrine materials, enabling families like us to reconstruct latrines to reduce the risk of widespread diseases and open defecation. Now, with improved latrine facilities, and health & hygiene education, we have reclaimed dignity and experienced a sense of well-being beyond just the health benefits. ”

Zarina Bibi



“ I started my grocery store in 2019 with PKR 25,000 from my savings. Initially, this business was profitable but then in 2020 due to COVID-19, the business was badly affected as our regular customers started buying groceries on credit and were unable to repay. Moreover, due to the lockdown, my husband also lost his job, which added difficulties to our financial situation. During this critical time, our Church pastor informed us about the programme of Pak Mission Society that support women entrepreneurs to revive their businesses affected by COVID-19. I attended their business development trainings which improved my business and marketing skills. Additionally, I received a cash grant of PKR 75,000 which helped me to revive my business. ”



Shabnam Firdous

PROJECTS IN SINDH

BENEFICIARIES



73,610



MALE
23,623



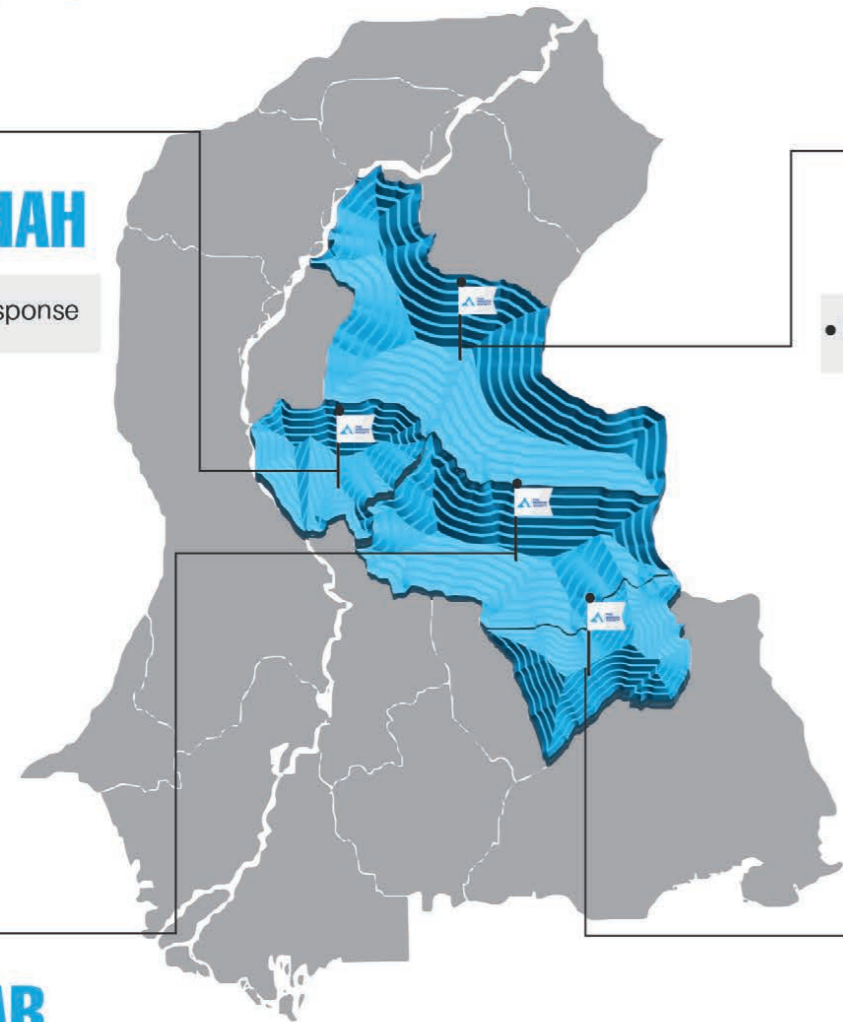
FEMALE
20,559



BOYS
15,352



GIRLS
14,076



NAWABSHAH

- Flood Emergency Response

KHAIRPUR

- Flood Emergency Response

SANGHAR

- Transformation Khipro 5Cs Project
- Flood Emergency Response

UMERKOT

- Umerkot Integrated WASH, DRR, and Livelihood Project Phase II
- Flood Emergency Response



OUTPUT LEVEL RESULTS ACHIEVED IN 2022-2023

SINDH

UMERKOT INTEGRATED WASH, DRR AND LIVELIHOOD PROJECT PHASE-II (♀ UMERKOT)

- 1,257 beneficiaries are being benefitted from the installation of hand pumps and wash places.
- 600 beneficiaries were given cluster training on livestock in 60 villages.
- Seed money of PKR 20,000 was given to the 450 female Self-Help Groups members.
- 180 Village Development Management Committees members participated in training & advocacy campaigns.
- 8 water ponds were constructed facilitating 2,973 beneficiaries.
- Nadi filters were given to 1,474 families for the provision of clean drinking water.
- 2,456 male and female beneficiaries attended health & hygiene sessions.

TRANSFORMATION KHIPRO 5Cs PROJECT (♀ SANGHAR)

- 4,673 Village Development Committee (VDC) members participated in vision-sharing meetings from our 125 targeted villages.
- 772 cluster members participated in community management skills training.
- 4,377 community members participated in village development plan exercise from 125 targeted villages.
- 412 community members were given basic human and employee rights training in 125 targeted villages.
- 125 VDCs are transformed into clusters for Community Based Organization formation in the future.
- Completion of 7 community livelihood schemes.

FLOOD EMERGENCY RESPONSE (♀ UMERKOT/ KHAIRPUR/ SANGHAR)

- 285 VDCs members were given training on disaster risk reduction in our targeted 60 villages.
- PKR 25,000 multipurpose cash grants were given to 100 flood-affected families in Sukkur, Nawabshah and Khairpur.
- Provision of food items to 160 flood-affected families of Umerkot.
- Provision of winterized kits and health & hygiene kits to 720 flood-affected families in Khairpur.
- 410 flood-affected families received shelter material.
- Provision of food packages to 530 flood-affected families in Khipro.
- Provision of Agri-inputs (seeds, and fertilizers), and cash grant of PKR 12,000/- for land leveling to 300 flood-affected farmers in Umerkot.
- Provision of food items to 1,000 flood-affected families in Khairpur.
- Provision of food items and non-food items to 100 flood-affected families of Nawabshah.
- Provision of livestock (820 goats) to 410 flood-affected households.
- Provision of PKR 25,000/- multipurpose cash grants to 300 flood-affected families of Umerkot.
- Provision of nutrition kits and non-food items to 320 flood-affected families in Khairpur.
- 1,619 people participated in the awareness sessions on hygiene promotion.
- 351 households received nutrition kits, non-food items, and bottled water in Larkana and Sanghar.
- 1,886 patients received free medical examination and medication.
- 3,342 patients received free medical examination and medication.
- Provision of food items and non-food items to 225 flood-affected families in Khairpur.
- Provision of cooked food to 1,800 individuals during floods.



GLIMPSES OF OUTPUTS ACHIEVED IN 2022-23

SINDH



UMERKOT

Preparation of Contingency Plan for the 8 UCs of Taluka Kunri



Communities of Village Ayaz Rind are benefiting from the installation of Hand Pump



UMERKOT

Local Community of UC Nawababad now has easy access to Water



Provision of Agri-Inputs and Cash Grant of PKR 12,000/- to Farmers



Provision of Livestock Goats to Flood-Affected Families



UMERKOT

Health & Hygiene Sessions at Community Level



Provision of Nadi Filters for Clean Water



GLIMPSES OF OUTPUTS ACHIEVED IN 2022-23

SINDH



KHAIRPUR



KHAIRPUR

Provision of Winterization Kits, Health & Hygiene Kits, Nutrition Kits, Food Packages, and Non-Food Items to Flood-Affected Families



SANGHAR

Provision of Food Packages to Flood Affectees



Provision of Livestock Goats through Community Livelihood Schemes



GLIMPSES OF OUTPUTS ACHIEVED IN 2022-23

SINDH

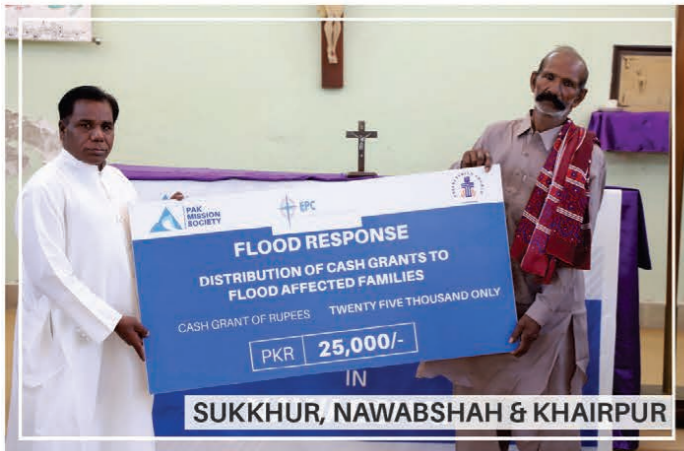


SANGHAR

Community Management Skills Training in UC Hathongo, Taluka Khipro



Training on Transformation of Village Development Committees into Clusters for Community Based Organization Formation



Provision of Multipurpose Cash Grants of PKR 25,000 to Flood-Affected Families



Free Medical Examination and Medication for Flood Affectees



LARKANA & SANGHAR

Provision of Health & Hygiene Kits, Nutrition Kits, Food Packages, and Non-Food Items to Flood-Affected Families



NAWABSHAH

COMMUNITY VOICES

“ My family faced severe floods in 2022 in which we lost everything. Daily life became a struggle, especially for my son, who was working as a daily wager to support our household of seven. My diabetes made things worse. During that time of distress, Pak Mission Society provided us with immediate relief items including food packages and non-food items which gave us courage and hope. The relief items that we received were enough for two months which helped us to survive during that critical phase. I want to express my heartfelt appreciation for the assistance provided by them. ”



Anu Jaipal

“ In 2022, a devastating flood destroyed our home, leaving us vulnerable. The situation got worse as many roads were washed away, making it impossible to access nearby places, leaving us stranded without transportation. As a disabled person and the sole provider of my family, it became challenging for me to travel to school for teaching. The situation became so difficult for me to arrange basic necessities for my family. Thankfully, Pak Mission Society stepped in and provided us with much-needed non-food items and food supplies, which brought relief and a sense of peace, allowing us to rest assured that life could return to normal once more. I'm thankful for the support provided, which has allowed me to lead a normal life and continue teaching at the school. ”

Muhammad Sharif



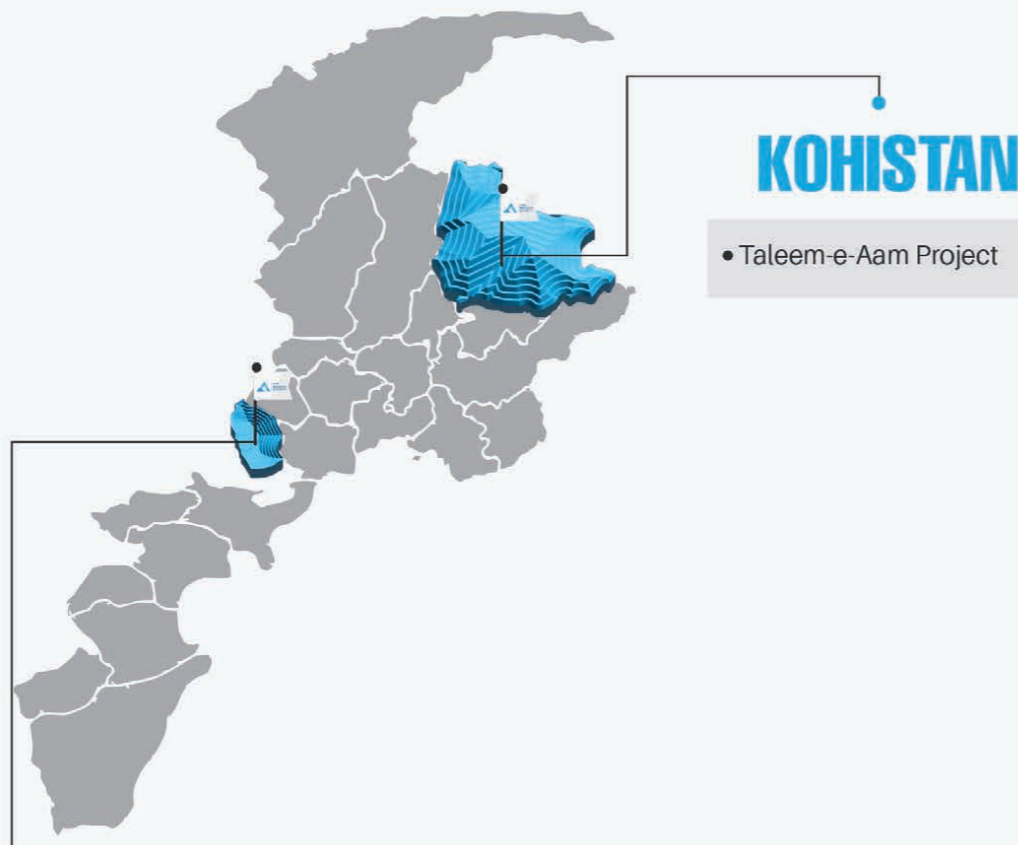
“ In response to the community's need for clean water Pak Missions Society earlier installed a hand pump. However, due to last year's flood 2022, the hand pump was damaged, mixing floodwater with drinking water, making it unfit for consumption and domestic use. To access clean water, we had to travel long distances, which was physically and mentally exhausting. In response, Pak Mission Society re-installed a new hand pump and provided Nadi filters to purify drinking water. Now, we have easy access to clean water, improving our health and reducing waterborne diseases. This has enabled fellow villagers to focus on their livelihood and productivity without worrying about water scarcity. ”



Laksmi

PROJECTS IN KHYBER PAKHTUNKHWA

BENEFICIARIES



PESHAWAR

• Livelihood Improvement & Vocational Skills Training for Afghan Refugees



OUTPUT LEVEL RESULTS ACHIEVED IN 2022-2023

KHYBER PAKHTUNKHWA

TALEEM - E - AAM PROJECT (KOHISTAN)

60 teachers were given training on early childhood care, creative learning, child participation and inclusive education to promote a friendly educational environment.

To ensure quality education, our **20** targeted schools prepared Child-Centered School Improvement Plans (CCSIPs) to identify infrastructural needs in schools.

920 participants including school teachers, government officials, and children celebrated national and international days on children's basic rights.

20 School Environment Clubs (SECs) were formed to create awareness about environmental changes among the local community especially children.

1,000 tree saplings were planted by the School Environment Clubs in the surroundings of our **20** targeted schools.

689 boys and **456** girls attended health and hygiene sessions organized in **20** targeted schools.

LIVELIHOOD IMPROVEMENT & VOCATIONAL SKILLS TRAINING FOR AFGHAN REFUGEES (PESHAWAR)

Provision of sewing machines to **30** beneficiaries after completion of training, empowering them to contribute to their livelihoods.

25 female participants acquired comprehensive knowledge and practical skills in fundamental business concepts related to carpet weaving.

Capacity building training of staff on effective implementation of Cash Based Initiatives.

20 Afghan entrepreneurs were trained on supply chain to improve logistics networks and promote sustainable business growth and resilience.

33 female and **17** male refugees were given vocational training in various trades to strengthen their livelihood opportunities.

2,655 students were provided with the facility of quarterly health checkups.

396 community members were given refresher training on child protection.



PESHAWAR

Livelihood Improvement & Vocational Skills Training for Afghan Refugees



GLIMPSES OF OUTPUTS ACHIEVED IN 2022-23

KHYBER PAKHTUNKHWA



PESHAWAR

Capacity Building Training of Project Staff on Cash Based Initiatives



Provision of Sewing Machines



KOHISTAN

Health & Hygiene Sessions and Quarterly Health Checkup Facility for Students



KOHISTAN

Plantation of Tree Saplings by the Students of the School Environmental Club




Quarterly Parent Teacher Conference

COMMUNITY VOICES


“As an Afghan Refugee, I faced challenges and financial difficulties running a small tuck shop next to my home in Peshawar. I was struggling to barely make ends meet while my disability added an extra layer of difficulty. However, things started to change when I got help from a Pak Mission Society-UNHCR project. When I received cash assistance for the upgradation of my tuck shop, not only did I restock old items I also increased the retail stocks such as snacks. I also refurbished fixtures, which improved the overall look of my shop. Now my customers have increased, the sale has improved and I can meet my financial needs easily. Under this project, I also received a special chair to sit on for long hours, which made a significant difference in my daily operations.”

Said Rahim



“Parents in conservative communities of Kohistan, Khyber Pakhtunkhwa do not value their children’s education, rather actively resist the education of children essentially due to lack of awareness and sensitization. Issues like these were holding back students from progressing. To tackle these problems Shaheen Wali, a head teacher at Govt. Girls Primary School Sair Ghaziabad, with active mobilization and help from Pak Mission Society, decided to bring parents and teachers on a platform where they can raise awareness about their children’s education. Shaheen along with other female teachers was able to sensitize conservative parents through sincere and bonafide communication regarding challenges, barriers, and solutions. These meetings particularly inspired mothers to take an active role in the education of their children. As a result, our community witnessed improvement in enrolment and daily attendance at school. Additionally, we aim to empower women by forming their Village Development Committees (VDCs) in our area and involving them in community projects.”

Shaheen Wali



Consent was given not to release the image publicly.

“As an Afghan Refugee in Peshawar with limited opportunities for livelihood and market-oriented skills, I was looking for an opportunity to enhance my skills and income. Luckily, Pak Mission Society provided me with an opportunity to avail a three-month digital marketing course at IQRA University fully funded by UNHCR-PMS. In addition, I received a monthly stipend of PKR 6,000 through which I was able to purchase books and other related educational material. Additionally, I was provided with a tablet and laptop, enhancing my journey in digitalization. This led to my enrollment in the business incubation center at the University of Peshawar for a three-month paid internship, earning PKR 10,000 per month which enabled me to meet my basic needs. Now with these skills and resources, I have more chances to succeed in the field of Digital marketing.”

Hakeem Ullah



PROJECTS IN BALOCHISTAN

BENEFICIARIES



19,936



MALE
4,247



FEMALE
4,070



BOYS
5,892



GIRLS
5,727



LASBELA

- DEC Phase-II Rehabilitation
- Flood Emergency Response



OUTPUT LEVEL RESULTS ACHIEVED IN 2022-2023

BALOCHISTAN

FLOOD EMERGENCY RESPONSE & DEC PHASE-II REHABILITATION (LASBELA)

- Provision of food packages to **1,655** flood-affected families.
- 670** individuals received free medical examination and medication.
- Provision of Agri-inputs to **500** farmers to recultivate their land affected by floods.
- 43** flood-affected families were provided with food items.
- Provision of winterized kits and health & hygiene kits to **120** flood-affected families.
- 20** VDCs were formed in the targeted villages of district Lasbela to address issues of community at the grassroots level.



Formation of Village Development Committees



Provision of Agri-Inputs (Seeds, Urea, and DAP) to the Flood-Affected Farmers



GLIMPSES OF OUTPUTS ACHIEVED IN 2022-23

LASBELA

FLOOD EMERGENCY RESPONSE



Provision of Food Packages to Flood-Affected Families



Free Medical Examination and Medication for Flood Affectees



Provision of Winterization Kits and Health & Hygiene Kits

COMMUNITY VOICES

“The floodwater destroyed our agricultural land, houses, and belongings in the village of Zubair Goth, district, Lasbela where more than 22,000 people live below the poverty line. We had to leave our homes to find refuge and safety 5-6 kilometers away from our village. All the roads leading back to our village were washed away with no access to food or any other basic need. During this crucial time, Pak Mission Society reached our area and provided relief through food packages with which we were able to keep ourselves nourished. We also received Agri-inputs such as seeds, DAP, and urea along with cash grants of PKR 12,000 for land leveling of our farms. With this assistance, our crops are thriving, and ready for harvest. We're grateful for the support and our spirits are high.”



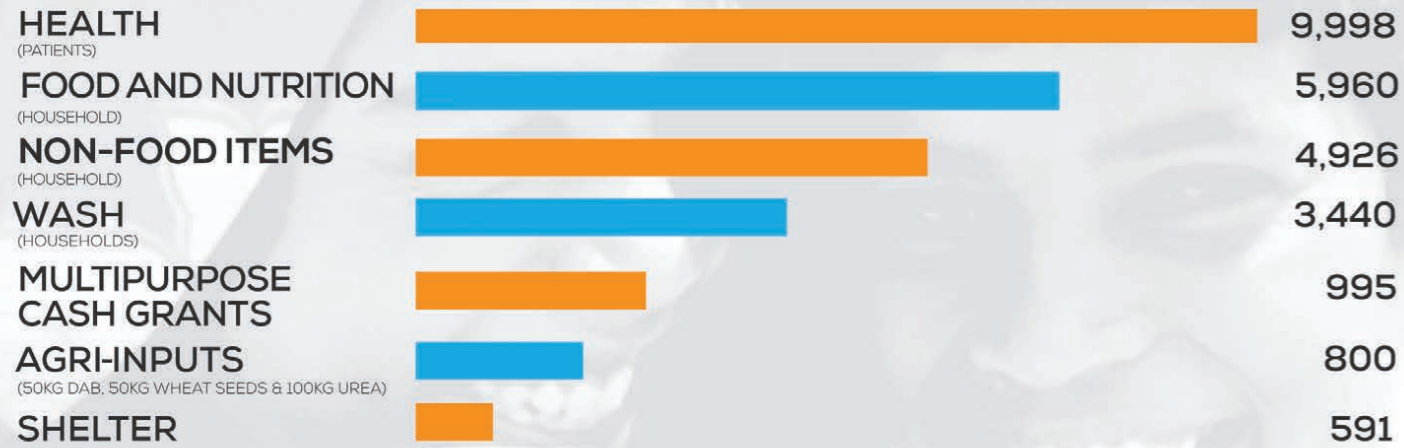
M. Rizwan & Muhammad Sarwar Shah



NATIONAL RESPONSE FLOODS 2022

SECTORAL DISTRIBUTION

7
SECTORS



- **FOOD PACKAGES** (Ration Bag, Nutrition Pack and Cooked Food)
- **NON-FOOD ITEMS** (Mosquito Net, Tarpaulin Sheet and Winterized Kit)
- **SHELTER** (Tent and Shelter kit)
- **WASH** (Jerry Cans, VIP Latrines, Aqua Tabs, Water Trucking, Women's Dignity Kits and Hygiene Kits)
- **HEALTH** (Medical Camps)
- **CASH GRANTS** (Multipurpose Cash Grants)
- **AGRI-INPUTS** (50kg DAB, 50kg Wheat Seeds and 100kg UREA & Cash Grants for Land Leveling)



GEOGRAPHICAL REACH

4 PROVINCES
11 DISTRICTS

- Lasbela, Balochistan
- Rajanpur, Punjab
- Kohistan, KP
- Charsadda, KP
- Nawabshah, Sindh
- Sanghar, Sindh
- Umerkot, Sindh
- Khairpur, Sindh
- Larkana, Sindh
- Tando Allahyar, Sindh
- Hyderabad, Sindh



GLIMPSES OF NATIONAL RESPONSE FLOODS 2022



IFTAR DINNER

PMS organized an Iftar dinner for its staff members, existing & potential donors, and partner organizations to celebrate the joy of prayer and fasting in the blessed month of Ramadan, symbolizing solidarity and social cohesion. Additionally, it was an excellent opportunity for networking, fostering existing relations, and more impactful connections.



PMS ANNUAL SPORTS GALA 2023

The Annual Sports Gala 2023 brought together staff members and their families for a day filled with excitement and friendly competition. Held in a vibrant outdoor venue, the event aimed to foster unity and promote a healthy & active lifestyle among the staff members. The competitive spirit and sportsmanship were evident as teams cheered each other and showcased their skills.



The Gala was not just about sports, it also provided opportunities for families to interact with one another

CHRISTMAS CELEBRATION

Pak Mission Society organized the Annual Christmas Dinner on 19th Dec 2022. The purpose of the event was to celebrate the joy of Christmas and to have an informal meetup with regional office teams, board members, friends of PMS, and with existing and potential partner organizations.





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INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF DIRECTORS

Opinion

We have audited the financial statements of PAK MISSION SOCIETY, (the Society) which comprise the statement of financial position as at June 30, 2023, the statement of income and expenditure, the statement of changes in general fund, the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the statement of financial position of the society as at June 30, 2023, the statement income and expenditure, the statement of changes in general fund and the statement of cash flows for the year then ended in accordance with approved accounting and reporting standards as applicable in Pakistan.

Basis for Opinion

We conducted our audit in accordance with the International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Society in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Board of Directors is responsible for the preparation and fair presentation of the financial statements in accordance with the approved accounting and reporting

THE POWER OF BEING UNDERSTOOD
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Islamabad : 92 (51) 2340490
Rawalpindi : 92 (51) 5193135
Quetta : 92 (81) 282 9809
Kabul : 93 (799) 058155

RSM Avais Liaquat Nauman is member of the RSM network and trades as RSM. RSM is the trading name used trading name used by the members of the RSM network. Each member of the RSM network is an independent accounting and consulting firm which practices in its own right. The RSM network is not itself a separate legal entity in any jurisdiction.



standards as applicable in Pakistan, and for such internal control as the Board of Directors determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Board of Directors is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.

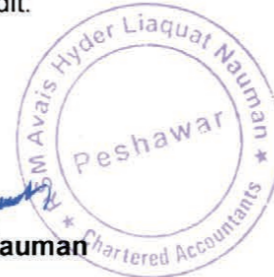


- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Place: Peshawar
Date: December 04, 2023
UDIN: AR202310513SPH06D5Kp

RSM Avais Hyder Liaquat Nauman
Chartered Accountants
Engagement Partner: Muhammad Arif Saeed



PAK MISSION SOCIETY
STATEMENT OF FINANCIAL POSITION
AS AT JUNE 30, 2023

	Note	2023 Rupees	2022 Rupees
ASSETS			
NON-CURRENT ASSETS			
Property and Equipment	5	140,206,288	141,075,351
Intangible assets	6	491,107	736,624
CURRENT ASSETS			
Security deposits	7	3,391,434	2,589,400
Advances, prepayment and other receivables	8	10,049,123	38,191,841
Cash and bank balances	9	117,430,115	3,622,392
		130,870,672	44,403,633
TOTAL ASSETS		271,568,067	186,215,608
FUND AND LIABILITIES			
FUND			
General fund		115,541,000	109,710,632
NON-CURRENT LIABILITY			
Liability against assets subject to finance lease	10	3,308,728	6,094,151
CURRENT LIABILITY			
Restricted Grant		60,000,000	-
Accrued expenses and other payables	11	92,718,340	70,410,825
CONTINGENCIES AND COMMITMENTS	12	-	-
TOTAL FUND AND LIABILITIES		271,568,067	186,215,608

The annexed notes form an integral part of these financial statements.

CHAIRMAN

TREASURER

EXECUTIVE DIRECTOR

PAK MISSION SOCIETY
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED JUNE 30, 2023

	Note	2023 Rupees	2022 Rupees
INCOME			
Donations	13	657,872,235	398,865,266
Gain on sale of fixed assets		4,359,712	1,555,915
Other income	14	28,897	70,456
		<u>662,260,844</u>	<u>400,491,637</u>
EXPENDITURE			
Projects cost	15	627,751,795	375,550,998
Operating and administrative expenses	16	26,605,890	28,233,844
Finance cost		2,072,791	2,815,825
		<u>656,430,476</u>	<u>406,600,667</u>
Surplus/(Deficit) for the year		<u>5,830,368</u>	<u>(6,109,030)</u>

The annexed notes form an integral part of these financial statements.


CHAIRMAN


TREASURER


EXECUTIVE DIRECTOR

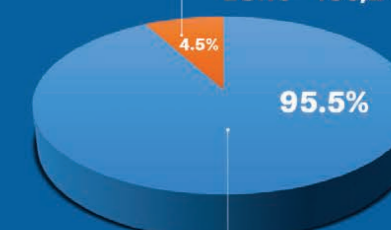
FINANCIAL PORTFOLIO (2022-23)

DONATION & RECEIPTS

PKR 717,872,235
 USD 2,935,723
 EURO 2,708,747

OPERATING AND ADMINISTRATIVE EXPENSES

PKR 28,678,681
 USD 117,281
 EURO 108,213



PROGRAMME COST

PKR 627,751,795
 USD 2,567,177
 EURO 2,368,696

	PKR	USD	EURO
■ HUMEDICA INTERNATIONAL	355,746,428	1,454,817	1,342,338
■ DISASTERS EMERGENCY COMMITTEE	60,745,237	248,416	229,210
■ KINDERNOTHILFE (KNH)	49,077,412	200,701	185,184
■ STRATEGIC RESOURCE GROUP	42,867,255	175,305	161,751
■ NORWEGIAN CHURCH AID (NCA)	34,686,096	141,848	130,881
■ TEARFUND	23,489,856	96,061	88,634
■ ORA	21,526,403	88,032	81,226
■ PHILIP MORRIS	19,919,401	81,460	75,162
■ GLOBAL GIVING	17,407,424	71,187	65,683
■ OTHERS	16,386,616	67,013	61,832
■ EVANGELICAL PRESBYTERIAN CHURCH	11,215,512	45,866	42,319
■ BGR/SEND RELIEF	10,823,715	44,263	40,841
■ CONCENTRIC DEVELOPMENT	8,013,664	32,772	30,238
■ UNITED NATIONS HIGH COMMISSIONER FOR REFUGEES	6,887,670	28,167	25,989
■ THE OUTREACH FOUNDATION	6,455,179	26,398	24,357
■ NATIONAL SCIENCE & TECHNOLOGY PARK	6,207,554	25,386	23,423
■ MILOGRAS	5,976,411	24,440	22,551
■ ARDBARRON TRUST	5,034,090	20,587	18,995
■ NORDICK FOUNDATION	3,942,886	16,124	14,878
■ EMERGENCY RELIEF AND DEVELOPMENT OVERSEAS	3,920,548	16,033	14,793
■ GALLUP	2,241,200	9,165	8,457
■ DR. KILLGUS	1,770,400	7,240	6,680
■ OTHERS	1,278,318	5,228	4,823
■ GUILDFORD BAPTIST CHURCH	1,197,600	4,898	4,519
■ INNOVISTA INTERNATIONAL	504,498	2,063	1,904
■ HEADINGTON BAPTIST CHURCH	358,808	1,467	1,354
■ ALDWELL PARISH CHURCH	192,055	785	725

DONORS AND PARTNERS



NETWORKS AND ALLIANCES



GOVERNMENT AGENCIES

- Economic Affairs Division (EAD)
- Provincial Disaster Management Authority (PDMA)
- Khyber Pakhtunkhwa Charity Commission
- Ministry of States and Frontier Regions (SAFRON)
- Certified as NPO with Pakistan Center for Philanthropy

MEMBERSHIPS

- Micah Global

“
To keep a lamp burning
we have to keep putting oil
in it.

Mother Teresa